VITA

**William T. Hoyt**

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Madison, WI 53706

**Education**

Virginia Commonwealth University, Richmond, VA

Ph.D., Psychology, August, 1995

Virginia Commonwealth University, Richmond, VA

M.S., Psychology, December, 1992

Princeton University, Princeton, NJ

A.B., Philosophy, June, 1981

**Present Position**

Professor and Chair

Department of Counseling Psychology

University of Wisconsin-Madison

Department of Educational Psychology (Affiliate)

Quantitative Methods Program

**Research Interests**

* Research Methods and Measurement
* Analysis of multimodal measures
* Generalizability and construct validity of measurement
* Rater bias theory and methods
* Level of analysis
* Social/clinical interface
* Social determinants of psychological outcomes
* Dyadic phenomena in counseling interactions
* Group dynamics and group counseling
* Positive psychology theory and measurement
* Forgiveness

**Publications: Peer-reviewed**

Byars-Winston, A., Diestelmann, J., Savoy, J. N., & Hoyt, W. T. (in preparation). Relationships of sources of self-efficacy to social cognitive variables: A meta-analysis.

Davidsen, A., Hoyt, W., Poulsen, S., Waaddegaard, M. & Lau, M. (under review). Eating disorder severity and functional impairment: A pre-treatment moderator and mediator analysis. *International Journal of Eating Disorders.*

Goldberg, S. B., Rousmaniere, T., Miller, S. D., Whipple, J., Nielsen, S. L., Hoyt, W. T., & Wampold, B. W. (under review). Do psychotherapists improve with time and experience? A longitudinal analysis of real-world outcome data. *Journal of Counseling Psychology*.

Goldberg, S. B. Hoyt, W. T., Nissen-Lie, H. A., Wampold, B. E., & Nielsen, S. L. (under review). Therapist effects in trajectories of change: Does the “good enough level” depend on the therapist? *Journal of Consulting and Clinical Psychology*.

Houghton, L., & Hoyt, W. T. (in preparation). (Meta-analysis of effects of acknowledgment for survivors of sexual abuse.)

Hoyt, W. T., Warbasse, R. E., & Oleen-Junk, N. (under review). Decline of the causal steps test of mediation: An appraisal.

Hoyt, W. T., & Del Re, A. C. (under review). Comparison of methods for aggregating dependent effect sizes in meta-analysis*.*

Nissen-Lie, H., Goldberg, S. G., Hoyt, W. T., & Wampold, B. W. (in preparation). Is therapist effectiveness a global construct?

Sun, S. & Hoyt, W. T. (in preparation). Acculturation and enculturation as predictors of help-seeking attitudes among ethnic minorities: A meta-analysis.

Sun, S. & Hoyt, W. T. (in press). Do received stereotypes about Asian clients apply to Chinese young adults? A survey of counselors in Chinese universities. *Professional Psychology Research and Practice.*

Goldberg, S. B., & Hoyt, W. T. (2015). Group as social microcosm: Within group interpersonal style is congruent with outside group relational tendencies. *Psychotherapy, 52,* 195-204*.*

Larson, D. G., Chastain, R. L., Hoyt, W. T., & Ayzenberg, R. (2015). Self-concealment: Integrative review and working model. *Journal of Social and Clinical Psychology, 34,* 705-729.

Zoogman, S., Goldberg, S. B., Hoyt, W. T., & Miller, L. (2015). Mindfulness interventions with youth: A meta-analysis. *Mindfulness, 6,* 290-302. On-line first posting: <http://dx.doi.org.ezproxy.library.wisc.edu/10.1007/s12671-013-0260-4> .

Bhati, K. S., Hoyt, W. T., & Huffman, K. N. (2014). Integration or assimilation? Locating qualitative research in psychology. *Qualitative Research in Psychology, 11,* 98-114*.* DOI:10.1080/14780887.2013.772684. Available on-line at:

<http://www.tandfonline.com/doi/abs/10.1080/14780887.2013.772684>

Fischer, B., Hoyt, W., Maucieri, L., Carlsson, C., Kind, A., Hunt, G. Swader, T., & Gleason, C. (2014). Performance based assessment of falls risk in older veterans with executive dysfunction. *Journal of Rehabilitation Research and Development, 51,* 263-274*.*

Goldberg, S. B., Del Re, A. C., Hoyt, W. T., & Davis, J. M. (2014). The secret ingredient in mindfulness interventions? The case for practice quality over quantity. *Journal of Counseling Psychology, 61,* 491-497*.*

Katz, A. D., & Hoyt, W. T. (2014). The influence of multicultural counseling competence and anti-Black prejudice on therapists’ outcome expectancies. *Journal of Counseling Psychology, 61,* 299-305*.*

Wade, N. G., Hoyt, W. T., Kidwell, J., & Worthington, E. L. (2014). Efficacy of psychotherapeutic interventions to promote forgiveness: A meta-analysis. *Journal of Consulting and Clinical Psychology, 82,* 154-170*.*

Goldberg, S. B., Davis, J., & Hoyt, W. T. (2013). The role of therapeutic alliance in mindfulness interventions: Therapeutic alliance in Mindfulness Training for Smokers. *Journal of Clinical Psychology, 69,* 936-950*.*

Del Re, A.C., Fluckiger, C., Goldberg, S., & Hoyt, W. T. (2013). Monitoring mindfulness practice quality: An important consideration in mindfulness practice. *Psychotherapy Research, 23,* 54-66*.*

Hoyt, W. T., & Larson, D. G. (2010). What have we learned from research on grief counselling? A response to Schut (2010) and Neimeyer (2010). *Bereavement Care, 29(1),* 10-13*.*

Kenny, D. A., & Hoyt, W. T. (2009). Multiple levels of analysis of psychotherapy research. *Psychotherapy Research,* 19, 462-468.

Lakes, K. D., & Hoyt, W. T. (2009). Applications of generalizability theory to clinical child psychology research. *Journal of Clinical Child and Adolescent Psychology, 38,* 144-165.

Larson, D. G., & Hoyt, W. T. (2009). Grief counselling efficacy: What have we learned? *Bereavement Care, 28(3),* 14-19*.*

Hoyt, W. T., Imel, Z. E., & Chan, F. (2008). Multiple regression and correlation techniques: Recent controversies and best practices. *Rehabilitation Psychology, 53,* 321-339*.*

Hoyt, W. T., & Larson, D. G. (2008). A realistic approach to drawing conclusions from the scientific literature: Response to Bonanno and Lilienfeld (2008). *Professional Psychology: Research and Practice, 39,* 378-379.

Lakes, K. D., & Hoyt, W. T. (2008). “What sources contribute to variance in test performance?”: Using generalizability theory to assess construct validity of psychological measures. *Infant and Child Development.* *17*, 269-284.

Clements, M. A., Bolt, D., Hoyt, W. T., & Kratochwill, T. R. (2007). Using multilevel modeling to examine effects of multi-tiered interventions. *Psychology in the Schools, 44,* 503-514*.*

Hoyt, W. T., & Bhati, K. S. (2007). Principles and practices: An empirical examination of qualitative research in the *Journal of Counseling Psychology.* *Journal of Counseling Psychology, 54,* 201-210*.*

Hoyt, W. T. (2007). Rater bias in genetically informative research designs: Commentary on Bartels, Boomsma, Hudziak, van Beijsterveldt, and van den Oord. *Psychological Methods, 12,* 467-475*.*

Larson, D. G., & Hoyt, W. T. (2007). What has become of grief counseling? An evaluation of the empirical foundations of the new pessimism. *Professional Psychology: Research and Practice, 38,* 347-355*.*

Hoyt, W. T., Leierer, S., & Millington, M. J. (2006). Analysis and interpretation of findings using multiple regression techniques. *Rehabilitation Counseling Bulletin, 49,* 223-233.

Hoyt, W. T., Warbasse, R. E., & Chu, E. Y. (2006). Construct validity in counseling psychology research. *The Counseling Psychologist,* 769-805*.*

Rosenthal, D. A., Hoyt, W. T., Ferrin, M., Miller, S., & Cohen, N. D. (2006). Quantitative research synthesis: Applications of meta-analysis to rehabilitation counseling research. *Rehabilitation Counseling Bulletin, 49,* 234-246.

Hoyt, W. T., Fincham, F., McCullough, M. E., Maio, G. & Davila, J. (2005). Responses to interpersonal transgressions in families: Forgivingness, forgivability, and relationship-specific effects. *Journal of Personality and Social Psychology, 89,* 375-394.

Tsang, J., McCullough, M. E., & Hoyt, W. T. (2005). Psychometric and rationalization accounts of the religion-forgiveness discrepancy. *Journal of Social Issues, 61,* 785-805.

Lakes, K., & Hoyt, W. T. (2004). Promoting self-regulation through school-based martial arts training. *Journal of Applied Developmental Psychology, 25,* 283-302.

Vannoy, S., & Hoyt, W. T.(2004). Evaluation of an anger therapy for incarcerated adult males. *Journal of Offender Rehabilitation, 39,* 39-57.

Melby, J. N., Hoyt, W. T., & Bryant, C. M. (2003). A generalizability approach to assessing the effects of ethnicity and training on observer ratings of family interactions. *Journal of Social and Personal Relationships, 20*, 171-189.

McCullough, M. E., & Hoyt, W. T. (2002). Transgression-related motivational dispositions: Personality substrates of forgiveness and their links to the Big Five. *Personality and Social Psychology Bulletin, 28*, 1556-1573.

Hoyt, W. T. (2002). Bias in participant ratings of psychotherapy process: An initial generalizability study. *Journal of Counseling Psychology, 49*, 35-46.

McCullough, M. E., Hoyt, W. T., & Larson, D. B. (2001). Small, robust, and important: Reply to Sloan and Bagiella (2001). *Health Psychology, 20*, 228-229.

Hoyt, W. T. (2000). Rater bias in psychological research: When is it a problem and what can we do about it? *Psychological Methods, 5*, 64-86.

McCullough, M. E., Hoyt, W. T., Larson, D. B., Koenig, H. G., & Thoresen, C. (2000). Religious involvement and mortality: A meta-analytic review. *Health Psychology, 19*, 211-222.

Allumbaugh, D. L., & Hoyt, W. T. (1999). Effectiveness of grief therapy: A meta-analysis. *Journal of Counseling Psychology, 46*, 370-380.

Hoyt, W. T., & Kerns, M. D. (1999). Magnitude and moderators of bias in observer ratings: A meta-analysis. *Psychological Methods, 4*, 403-424.

Hoyt, W. T., & Melby, J. N. (1999). Dependability of measurement in counseling: An introduction to generalizability theory. *The Counseling Psychologist, 27*, 325-352.

Kalodner, C. R., Alfred, A. R., & Hoyt, W. T. (1997). Group research in applied settings: Examples and recommendations. *Journal for Specialists in Group Work*.

Hoyt, W. T. (1996). Antecedents and effects of perceived therapist credibility: A meta-analysis. *Journal of Counseling Psychology, 43*, 430-447.

Hoyt, W. T. (1994). Development and awareness of reputations in newly formed groups: A social relations analysis. *Personality and Social Psychology Bulletin, 20*, 464-472.

Hoyt, W. T., Strong, S. R., Corcoran, J. L., & Robbins, S. B. (1993). Interpersonal influence in a single case of brief counseling: An analytic strategy and a comparison of two indexes of influence. *Journal of Counseling Psychology, 40*, 166-181.

Strong, S. R., Welsh, J. A., Corcoran, J. L., & Hoyt, W. T. (1992). Social psychology and counseling psychology: History and promise of an interface. *Journal of Counseling Psychology, 39*, 139-157.

**Publications: other**

Griffin, B. J., Worthington, E. L., Lavelock, C. R., Wade, N. G., & Hoyt, W. T. (in press). Forgiveness and mental health. In Toussaint, L., Worthington, E. L., & Williams (Eds.), *Forgiveness and health: Scientific evidence and theories relating forgiveness to better health*. New York: Springer.

Worthington, E. L., Jr., Wade, N. G., & Hoyt, W. T. (2015). Evidence-based practice in psychology: What psychotherapists can learn from research on treatment and psychotherapist responsiveness. In H. E. A. Tinsley, S. H. Lease, & N. S. Giffin Wiersma (Eds.), *Contemporary theory and practice of counseling and psychotherapy,* 58-88*.*

Kenny, D. A., & Hoyt, W. T. (2014). Multiple levels of analysis of psychotherapy research. Reprinted in Lutz, W. and Knox, S. (Eds.), *Quantitative and qualitative methods for psychotherapy research*, 157-167. Taylor & Francis.

Worthington, E. L., Jr., Wade, N. G., & Hoyt, W. T. (2014). Positive psychological interventions for promoting forgiveness: History, present status, and future prospects. A. Parks & S. M. Schueller (Eds.), *The handbook of positive psychological interventions*. New York: Wiley.

Hoyt, W. T., & Kenny, D. A. (March, 2013). *Multilevel modeling in R, using the* ***nlme*** *package*. Web supplement to Kenny & Hoyt (2014): <http://davidakenny.net/papers/k&h/k&h.html> .

Hoyt, W. T., & Mallinckrodt, B. (2012). Improving the quality of research in counseling psychology: Conceptual and methodological issues. In N. Fouad, Editor-in-Chief, *APA Handbook of Counseling Psychology*, Vol. 1, 59-91*.* Washington, DC: American Psychological Association.

Hoyt, W. T. (2010). Interrater reliability and agreement. In G. R. Hancock & R. O. Mueller (Eds.), *The reviewer’s guide to quantitative methods in the social sciences*, pp. 193-210*.* New York: Taylor & Francis.

Hoyt, W. T. (2008). Paul E. Meehl. In Tinsley, H. E. A., & Lease, S. H. (Eds), *Encyclopedia of Counseling: Volume 2. Personal and Emotional Counseling*. Editor-in-chief: F. T. L. Leong. Thousand Oaks, CA: Sage Publications.

Larson, D. G., & Hoyt, W. T. (2007). The Bright Side of Grief Counseling: Deconstructing the New Pessimism. In Doka, K. (Ed.), *Living with grief: Before and after the death,* pp. 157-174. Washington, DC: Hospice Foundation of America.

Hoyt, W. T., & McCullough, M. E. (2005). Issues in the multimodal measurement of forgiveness. In E. L. Worthington, Jr. (Ed.), *Handbook of Forgiveness*, pp. 109-123. New York: Brunner-Routledge.

McCullough, M. E., Hoyt, W. T., & Rachal, K. C., (2000). What we know (and need to know) about assessing forgiveness constructs. In McCullough, M. E., Pargament, K., & Thoresen, C. (Eds.), *Forgiveness: Theory, research, and practice* (pp. 65-88). New York: Guilford.

**Statistical Software**

Del Re, A. C., & Hoyt, W. T. (2010). *MAc: Package for meta-analysis of correlational effect sizes.* R package version 1.1. <http://CRAN.R-project.org/package=MAc>

Del Re, A. C., & Hoyt, W. T. (2010). *MAd: Package for meta-analysis of standardized mean differences (d).* R package version 0.8. <http://CRAN.R-project.org/package=MAd>

**Funded Research**

Melby, J. N., Brody, G., Hoyt, W. T., Russell, D., Shrout, P. E., & Simons, R. L. (October, 2004). *Family interaction ratings: Evaluating racial and regional bias*. Grant proposal submitted to NIH. Grant amount: $1,750.000. Status: Unfunded.

Hoyt, W. T., & Lakes, K. (July, 2000). *Using an Asian art to promote self-regulation in elementary students*. Grant proposal submitted to the Asian Arts Foundation in Dayton, OH. Grant amount: $59,000. Status: FUNDED.

Hoyt, W. T. (1999). *Differentiating self-enhancement from general positivity: A generalizability model of bias in self-ratings*. Grant proposal submitted to the Graduate School of University of Wisconsin-Madison. Grant amount: $17,000. Status: FUNDED.

**Professional Presentations**

Turan, N., & Hoyt, W. T. (2015, August). *Gender, attachment, and rumination as predictors of distress: A test of a moderated mediation model.* Poster presented to the 123rd annual convention of the American Psychological Association, Toronto, ON.

Abbas, M., & Hoyt, W. T. (2014, August). *Virtual Reality Exposure Treatment for PTSD: A meta-analysis*. Poster presented to the 122nd annual convention of the American Psychological Association, Washington DC.

Byars-Winston, A., Diestelmann, J., Savoy, J. N., & Hoyt, W. T. (2014, August). *Relationships of self-efficacy sources to social cognitive variables: A meta-analysis*. Poster presented to the 122nd annual convention of the American Psychological Association, Washington DC.

Sun, S., & Hoyt, W. T. (2014, August). *Theoretical orientation, counselor values, and counseling behaviors among experienced counselors in China*. Poster proposal submitted to the 122nd annual convention of the American Psychological Association, Washington DC.

Thomas, J., Benjamin, J. Z., Turan, N., & Hoyt, W. T. (2014, August). *Are diagnoses cross-culturally valid? A preliminary survey study.* Poster proposal submitted to the 122nd annual convention of the American Psychological Association, Washington DC.

Hoyt, W. T., Wade, N. G., Kidwell, J. E. M., & Worthington, E. L. Jr. (2014, March). *Forgiveness interventions for severe offenses: Meta-analytic evidence.* In E. L. Worthington, Jr. (Chair), *Forgiveness—A counseling psychology-relevant intervention as potential healing for trauma and violence.* Symposium presented at the Counseling Psychology Conference, Atlanta, GA.

Lindemann, A.M., Oleen-Junk, N., Hase, C.N., Vohnoutka, R., Reiland, M.E., Goldberg, S.B., Hoyt, W.T., (2014). Mindful Implementation of Mindfulness in Counselor Training. Poster presented at *Society of Counseling Psychology: American Psychological Association Division 17 Conference*, Atlanta, Georgia.

Katz, A. & Hoyt, W. T. (2014, March). *Automatic and self-reported cultural sensitivity measures, therapist bond expectancies, and the role of social desirability.* Poster presented at the Counseling Psychology Conference, Atlanta, GA.

Turan, N., Benjamin, J., & Hoyt, W. T. (2014, March). *Multicultural training and multicultural counseling competency development: A meta-analysis.* Poster presented at the Counseling Psychology Conference, Atlanta, GA.

Goldberg, S. B., Hoyt, W. T., & Lindemann, A. (2013, October). *Testing the social microcosm hypothesis: A social relations analysis of group perceptions*. Poster presented at annual meeting of the Society for Psychotherapy Research, Memphis, TN.

Hoyt, W. T., Del Re, A.C., & Larson, D. G. (2013, August). *Effects of analytic choices on conclusions in meta-analysis: A case in point.* Poster presented at the 121st annual convention of the American Psychological Association, Honolulu, HI.

Neumaier, E. R., DuBenske, L. L., Hoyt, W. T., Nakada, S. Y., & Penniston, K. L. (2013, May). *A randomized, prospective intervention suggests positive role of behavioral health counseling in recurrent stone formers.* Poster presented at the annual meeting of the American Urological Association, San Diego, CA.

Zoogman, S., Goldberg, S. B., Miller, L., & Hoyt, W. T. (2013, April). *Mindfulness interventions with youth: A meta-analysis*. Poster presented at the annual conference of the Anxiety Disorders and Depression Association, La Jolla, CA.

Worthington, E. L., Griffin, B., Toussaint, L., Greer, C., Lavelock, C., Lin, Y., Harper, Q., Wade, N., Hoyt, W. T. (2013, March). *What’s new in the REACH forgiveness method?* Symposium presented at the Mid-Year Conference of APA Division 36, Columbia, MD.

Hoyt, William T. (2012, August). What works about forgiveness interventions? (Discussant). In Rye, Mark S. (Chair) *New developments in forgiveness intervention research.* Symposium presented at the 120th annual convention of the American Psychological Association, Orlando FL.

Pu, J., Chewning, B., & Hoyt, W. (2011, October). *Antiretroviral therapy adherence interventions*. Poster presented at the 139th American Public Health Association Annual Meeting, Washington, DC.

Bohlig, A. J., Hoyt, W. T., & Valdez, C. R. (2011, August). *The effect of neighborhood disadvantage, stability, and ethnic homogeneity on depression symptoms among Latinos: A multilevel analysis*. Poster presented at the 119th Annual Convention of the American Psychological Association, Washington DC.

Hoyt, W. T., & Warbasse, R. E. (2011, August). *How should we test mediation hypotheses? Statistical , conceptual, and pragmatic considerations*. Poster presented at the 119th Annual Convention of the American Psychological Association, Washington DC.

Hoyt, W. T., Del Re, A.C., & Larson, D. G. (2011, June). *A new look at the evidence: Grief counseling is effective.* Symposium presented at the 9th International Conference on Grief and Bereavement in Contemporary Society, Miami, FL.

Hoyt, W. T. (2011, June). The truth about grief: Thoughts on science and evidence. In Winokuer, H. (Chair), *Hot topics panel: Efficacy of grief counseling.* Symposium presented at the 9th International Conference on Grief and Bereavement in Contemporary Society, Miami, FL.

Doolin, E. M., Hoyt, W. T., Budge, S., Bohlig, A. J., & Fishell, S. (2009, April). *Connecting to the lesbian community: Easier said than done?* Poster presented to the 2009 Great Lakes Regional Counseling Psychology Conference, Ball State University, Muncie, IN.

Doolin, E. M., Hoyt, W. T., Budge, S., Bohlig, A. J., & Fishell, S. (2009, March). *Belongingness in lesbian communities: The initial validation of the Lesbian Community Belongingness Scale (LCBS).* Presentation to the 2009 Spring Research and Practice Showcase, Department of Counseling Psychology, University of Wisconsin-Madison, Madison, WI.

Doolin, E. M., Graham, S. R., Hoyt, W. T., Budge, S., & Bohlig, A. J. (2009, January). *Out and about in the South: Defining lesbian community*. Poster presented at the 2009 National Multicultural Conference and Summit, New Orleans, LA.

Hoyt, W. T. (2008, August). Is pessimism about grief counseling warranted?  
Conceptual considerations and new meta-analytic evidence. In D. G. Larson (Symposium Chair), *A new look at grief: Evidence on process and treatment outcome.* Paper presented at the 116th Annual Convention of the American Psychological Association, Boston.

Karakashian, N., & Hoyt, W. T. (2008, August). *Therapist Expectancies Related to the ‘Borderline’ Label.* Poster presented at the 116th Annual Convention of the American Psychological Association, Boston.

Hoyt, W. T., & Mallinckrodt, B. (2008, March). Strategies for addressing statistical dependence in small-sample research. In S. Whiston (Symposium Chair), *Preconference Workshop for the Section for the Promotion of Psychotherapy Sciences.* Paper presented at the International Conference of Counseling Psychology, Chicago.

Larson, D. G., & Hoyt, W. T. (2007, August). Deterioration effects in grief counseling: What went wrong? In W. T. Hoyt (Symposium Chair), *Improving research validity: Lessons from the “deterioration effects” controversy.* Paper presented at the 115th Annual Convention of the American Psychological Association, San Francisco.

Hoyt, W. T., Bhati, K. S., & Kolden, G. G. (2007, June). Probing sources of variance in psychotherapy process ratings: Using generalizability theory to improve measurement and interpretation in psychotherapy research. In J. L. Cohen (Symposium Chair), *Measurement issues in psychotherapy research: Applications of generalizability theory and the social relations model.* Paper to be presented at the 38th annual meeting of the Society for Psychotherapy Research, Madison, WI.

Lakes, K. D., & Hoyt, W. T. (2007, June). Application of generalizability theory to clinical child and adolescent psychology research. In J. L. Cohen (Symposium Chair), *Measurement issues in psychotherapy research: Applications of generalizability theory and the social relations model.* Paper to be presented at the 38th annual meeting of the Society for Psychotherapy Research, Madison, WI.

Larson, D. G., & Hoyt, W. T. (2006, April). Deterioration effects in grief counseling: In search of the evidence. In S. Connor (Symposium Chair), *Grief counseling: Can it be harmful?* Paper presented at the 7th annual Clinical Team Conference and Scientific Symposium of the National Hospice and Palliative Care Organization, San Diego.

Sommerfeld, A. K., & Hoyt, W. T. (2005, August). Conceptualization and measurement of racial and ethnic identity: Applicability for academic outcomes in racially and ethnically diverse youth. In H. L. K. Coleman (Symposium Chair), *Cultural identity and minority student achievement.* Paper presented at the 113th Convention of the American Psychological Association, Washington, DC.

Hoyt, W. T., Sommerfeld, A. K., & Warbasse, Rosalia E. (2005, February). *Observer ratings of cultural competence: Prospects for enhancing validity of measurement of an elusive construct.* Symposium presented at the 22nd Annual Teacher’s College Winter Roundtable on Cultural Psychology and Education, Columbia University.

Lakes, K., & Hoyt, W. T. (2004, August). *Applications of generalizability theory to clinical child psychology research*. Poster presented at the 112th Annual Convention of the American Psychological Association, Honolulu.

Hoyt, W. T., Fincham, F., McCullough, M. E., Maio, G., & Davila, J. (2004, March). *Responses to interpersonal transgressions in families*. Presentation to Personality and Social Psychology Colloquium Series, University of Wisconsin, Madison.

Lakes, K., & Hoyt, W. T. (2002, August). *Promoting self-regulation through school-based martial arts training*. Poster presented at the 110th Annual Convention of the American Psychological Association, Chicago.

Vannoy, S., & Hoyt, W. T. (2001, August). *Extending anger management therapy by incorporating meditation*. Poster presented at the 109th Annual Convention of the American Psychological Association, San Francisco.

Choukalas, C. G. & Hoyt, W. T. (1999, August). *Dysphoria and liking: A longitudinal social relations analysis*. Poster presented at the 107th Annual Convention of the American Psychological Association, Boston.

Hoyt, W. T. (1999, August). *Generalizability approach to the study of rater bias*. Poster presented at the 107th Annual Convention of the American Psychological Association, Boston.

Hoyt, W. T. (1999, August). *Rater bias in counseling process measures—revisited*. Poster presented at the 107th Annual Convention of the American Psychological Association, Boston.

McCullough, M. E., & Hoyt, W. T. (1999, August). Recovering the person from interpersonal forgiving. In M. E. McCullough (Symposium Chair), *Progress in research on interpersonal forgiving—Personality and social-psychological perspectives*. Paper presented at the 107th Convention of the American Psychological Association, Boston.

McCullough, M. E., Larson, D. B., Hoyt, W. T., Koenig, H. G., & Thoresen, C. E. (1999, August). *Religion and longevity: A meta-analytic review*. Poster presented at the 107th Annual Convention of the American Psychological Association, Boston.

Allumbaugh, D. L., & Hoyt, W. T. (1998, August). *Effectiveness of grief therapy: A meta-analysis*. Poster presented at the 106th Annual Convention of the American Psychological Association, San Francisco.

Hoyt, W. T. (1998, August). *Magnitude and moderators of rater bias in psychological research: A meta-analysis*. Poster presented at the 106th Annual Convention of the American Psychological Association, San Francisco.

Hoyt, W. T. (1997, August). *Rater bias in counseling process and outcome research*. Poster presented at the 105th Annual Convention of the American Psychological Association, Chicago.

Hoyt, W. T., Lee, R. M., Robbins, S. B., & Jolkovski, M. P. (1994, August). *Development and validation of a countertransference analogue*. Poster presented at the 102nd Annual Convention of the American Psychological Association, Los Angeles.

Strong, S. R., Hoyt, W. T., Corcoran, J. L., & Welsh, J. A. (1992, September). *Relationship network and social identity*. Paper presented at the Fifth International Conference of the Society for the Advancement of Field Theory, Philadelphia.

Strong, S. R., Corcoran, J. L., & Hoyt, W. T. (1992, August). Therapeutic social realities: Their construction and functions. In Lyle D. Schmidt (Symposium Chair), *Frontiers in the social influence approach to counseling*. Paper presented at the Centennial Convention of the American Psychological Association, Washington, D.C.

**Methodological Consultation**

2009-11 **Methodological Consultant**, Center for Education and Work, University of Wisconsin-Madison.

Assisted with conceptualization and data analysis on a multinational data set measuring vocational interests and aspirations of middle and high school students. Assisted with cultural adaptation of WisCareers assessment for use in Singapore.

Principal Investigator: Scott Solberg, Ph.D.

2005-07 **Methodological Consultant**, Coordination, Consultation, and Evaluation Center at the University of Wisconsin-Madison.

Assisted with conceptualization and data analysis on a multi-site study of early (K-3) intervention models for students at risk for reading and behavior problems.

Principal Investigators: Tom Kratochwill, Ph.D. and Steve Elliott, Ph.D.

1992 - 94 **MERC Research Fellow**, Department of Education, Virginia Commonwealth University

Assisted with development, administration, and analysis of results for surveys assessing (a) implementation by Metropolitan Educational Research Consortium school teachers of the curriculum standards proposed by the National Council of Teachers of Mathematics and (b) factors contributing to successful education in reading and literacy in MERC schools. Additional projects as requested.

Principal Investigators: John Pisapia, Ph.D., Kathleen Cauley, Ph.D.

1992 - 94 **Research Analyst**, Committee on Religion in Appalachia at the Jepson School of Leadership Studies, University of Richmond.

Preparing statistical tables on social and economic indicators from data contained in the County and City Data Books (U.S. Census) from 1970 through 1990. Extensive data analysis using SPSSx, Lotus 1-2-3.

Project Coordinator: Richard Couto, Ph.D.

**Counseling and Supervision Experience**

1999- **Group Supervisor**, Department of Counseling Psychology, University of Wisconsin-Madison (developed beginning and advanced group practicum opportunities for doctoral students; weekly supervision for groups)

1996-99 **Group Co-leader**, Student Counseling Service, Iowa State University (co-led interpersonal process groups; intervision with intern co-leaders)

1995-96 **Staff Counselor**, Student Counseling Service, Iowa State University (3-5 hr/wk)

1994-95 **Pre-Doctoral Intern**, Center for Counseling and Student Development, University of Delaware at Newark (August 16, 1994 to July 31, 1995).

Spring, **Practicum Counselor**, University Counseling Services, Virginia Commonwealth

1994 University (January 1994 to May 1994).

1992-93 **Practicum Counselor**, University Counseling Services, Virginia Commonwealth University (August 1992 to May 1993).

1991-92 **Practicum Counselor**, Center for Psychological Services and Development, Virginia Commonwealth University (August 1991 to August 1992).

**Editorial Board Member, Reviewer**

2007-2010. Associate Editor, *Journal of Counseling Psychology*

2001-2007,

2010-pres. Member, editorial board, *Journal of Counseling Psychology*

2006 Member, editorial board, *Psychological Methods* (1-year term)

2002 Consulting Editor, *Journal of Personality and Social Psychology: Personality Processes and Individual Differences* (1-year term)

1996 – pres. Ad hoc reviewer for a variety of journals, including *Psychological Methods, Psychological Bulletin, Developmental Psychology, Journal of Personality and Social Psychology (PAID), Journal of Consulting and Clinical Psychology, Journal of Abnormal Psychology, The Counseling Psychologist, Group Dynamics, Journal of Social and Clinical Psychology,* and *Measurement and Evaluation in Counseling and Development*

**Service: National**

2010 – 2013 Secretary, Executive Committee of the Council of Counseling Psychology Training Programs (CCPTP) (3 year term)

**Service: University**

2006 – 2014 Director of Training, Ph.D. program, Department of Counseling Psychology

2011 – pres Member, Social Studies Divisional Committee, UW-Madison (re-elected to 3-year term beginning Fall 2012)

2003 – 2005 Chair, Education Research Institutional Review Board, UW-Madison

2006 – 2009 Member, Education Research Institutional Review Board, UW-Madison

1999 – pres. Member, School of Education Information Technology Policy Advisory Committee

1999 – 2005 Member, Educational and Psychological Training Center Committee

2000 – 2005 Member, Doctoral Training Committee, Department of Counseling Psychology (Chair, Doctoral Admissions Committee, 2000-2004)

2000 – 2003 Member, Health Care Advisory Committee (UW-Madison)

2000 – 2003 Faculty Advisor, Department of Counseling Psychology experiential learning groups (e-groups).

2004 – 2005 Member, Salary and Promotion Committee, Department of Counseling Psychology

1996-99 Group Co-leader and Supervisor, Student Counseling Service, Iowa State University (co-led interpersonal process groups; supervised intern co-leaders)

1995-96 Staff Counselor, Student Counseling Service, Iowa State University (3-5 hr/wk)

**Professional Society Memberships**

1991- American Psychological Association (Division 5, 17, 49)