**Barbara J. Sramek, Ph.D.**

**Degrees and Wisconsin Department of Public Instruction Licensure**

Doctor of Philosophy 2007 Doctor of Philosophy

University of Wisconsin-Madison Educational Leadership &

Policy Analysis

2006 Superintendent (03)

2002 Director of Pupil Services (80)

Principal (51)

MA Marian University 1998 Educational Leadership

Director of Instruction (10)

MS Cardinal Stritch University

1. Emotional Disturbance Grades 7-12 (830)

Learning Disabilities (811)

1993 Professional Development:

Teaching

Reading Teacher (316)

BS University of Wisconsin-Milwaukee

1983 Elementary Education Grades 1-6 (116) Major: Psychology

Minor: Sociology

**Professional Positions**

2019 to present Clinical Professor

Educational Leadership and Policy Analysis

School of Education

University of Wisconsin Madison

2019 to present Director of Professional Development and Member Services

Wisconsin Association of School District Administrators

2005 to 2018 District Administrator

Director of Special Education

Marshall Public Schools, Marshall, WI

2018 to 2019 Lecturer

Educational Leadership and Policy Analysis

School of Education

University of Wisconsin Madison

2018 to present Educational Consultant

Sramek, Gordon, & Associates LLC

2012 to 2015 Site Coordinator

Director of Pupil Services and Special Education Program

Cardinal Stritch University

2006 to 2009 Site Coordinator

Literacy: Leadership & Instruction - Accelerated

Master of Arts Program: Monona Grove

Cardinal Stritch University

2004-2005 Lecturer

2008 Department of Special Education

University of Wisconsin-Whitewater

2002 to 2005 Director of Pupil Services and Special Education

2006 to 2018 Marshall Public Schools, Marshall, WI

2003-2006 Site Coordinator

Literacy: Leadership & Instruction - Accelerated

Master of Arts Program: Monona Grove

Cardinal Stritch University

2000-2003 Site Coordinator

Reading and Learning Disabilities - Accelerated

Master of Arts Program: Sheboygan

Cardinal Stritch University

2000-2002 Treasurer

Phi Delta Kappa-Sheboygan Chapter

1999-2016 Adjunct Faculty

Educational Leadership

Literacy: Leadership & Instruction

Special Education Department

Cardinal Stritch University

Milwaukee, WI

* 1. Cross-categorical Teacher

(ED/LD K-12)

School District of Kohler, Kohler, WI

High School Student Council Advisor

* 1. Teacher of the Emotionally Disturbed

Sheboygan Falls Public Schools/Cooperative

Lightfoot School, Sheboygan Falls, WI

* 1. Elementary School Teacher

At Risk, General Education; Program for the Academically Talented

Milwaukee Public Schools

Hopkins Street School, Milwaukee, WI

**Professional and Academic Associations**

Wisconsin Association of School District Administrators (WASDA)

American Association of School Administrators (AASA)

Council of Administrators of Special Education (CASE)

Wisconsin Council for Administrators of Special Services (WCASS)

International Association of Special Education (IASE)

Council for Exceptional Children (CEC)

Council for Children with Behavioral Disorders (CCBD)

Wisconsin Association for Children with Behavior Disorders (WICCBD)

Division for Learning Disabilities (DLD)

Wisconsin Division for Learning Disabilities (WDLD)

Association for Supervision and Curriculum Development (ASCD)

Wisconsin Association for Supervision and Curriculum Development (WASCD)

Phi Delta Kappa (PDK)

Education Law Association (ELA)

**Service Associations and Activities**

Marshall Area Business Association

Campaign Cabinet, Chair, Communities Division – United Way of Dane County 2008

Campaign Cabinet, Vice Chair, Communities Division - United Way of Dane County 2007

Born Learning Delegation – United Way of Dane County 2007

Executive Committee: Wisconsin Association for Children with Behavior Disorders

Past-President; President; Treasurer; Conference Planning Committee; Board of Directors 1996-2009

**Professional Assignments and Activities**

School Administrator Alliance 2018

Policy Research and Development Team

WASDA Thought Leader Group 2017

Leading for Equity Leadership Team and Working Group 2017 to present

Wisconsin Department of Public Instruction/WASDA/AWSA

Teacher Voice and Leadership: Every Teacher a Leader 2016 to present

Leadership Group and Summit Planning

State Superintendent’s Work Group on Staffing Issues 2016

Association of Wisconsin School Administrators/Educational Leadership and Policy Analysis Social Justice Principal Program Planning Committee – UW Madison 2016 to 2018

Wisconsin RtI Center State Leadership Team

2015-2018

Board of Directors

Wisconsin Association of School District Administrators

2012-2018

President 2017-18

President Elect 2016-17

Board Member

Dane County New Teacher Project

2012-2018

Cooperative Educational Services Agency (CESA) 2

Design Team

2013-2015

Chair, Professional Improvement Committee 2011-2013

Wisconsin Association of School District Administrators

Host of Site Visits

Response to Intervention Implementation in the Marshall Public Schools

2009-2014

Planning Committee 2009-2012

Wisconsin School Leadership Academy (WSLA)

Association of Wisconsin School Administrators (AWSA)

Planning Committee 2008-2010

Wisconsin Response to Intervention Summit

Curriculum Development 2008-09

Director of Pupil Services and Special Education Licensure Program

Cardinal Stritch University

President/Chair, Jefferson Eastern Dane Interactive (JEDI) 2016-17; 2008-09

Executive Committee 2007-10; 2016-2017

Governance Board 2005-2017

Regional Coordinator

Council for Children with Behavior Disorders (2004-2006)

Cadre Member - Project ILIAD & ASPIIRE; Department of Education, Office of Special Education Programs; Council for Children with Behavior Disorders

President - Wisconsin Association for Children with Behavior Disorders (2001-2003)

Treasurer - Wisconsin Association for Children with Behavior Disorders (1996-2001)

President – Kohler Education Association 1997-98; 1999-2000

Treasurer – Phi Delta Kappa; Sheboygan, Wisconsin Chapter

Coordinator

Work Experience Program for Children with Disabilities

Transition Services

Chair - SEC Curriculum Chair; Special Education Department; Kohler Public Schools

Diagnostician – Kohler Public Schools

Development Team Member, Transescent Conference, Platteville, WI 1998

Member

IASE 2003 International Conference Planning Committee

Faculty Advisory Committee

Kohler Pride Committee

Vision Plan Committee

Student Services Committee

Curriculum Committee

Staff Development Committee

Executive Committee, KEA

School to Work Council

Sheboygan County Transition for Success Project

Mentor, Work Bound

PDK Scholarship Committee

WACBD Conference Planning Committee

Co-Advisor – Kohler High School Student Council

Coach – Volleyball; Milwaukee Trade and Technical High School

**Presentations and Publications**

2019 Supporting Principal Excellence: Professional Growth Coaching for Leaders Academy *with Tammy Gibbons*

WASDA/AWSA

Superintendents Leading District Wide Equity Systems – Lessons from the Trenches

*With superintendent panel*

WASDA Spring Conference

Madison, WI

Lessons Learned: District Leadership for an Equitable Multi-Level System of Support for Improved Student Outcomes

*With Heidi Laabs and Gail Anderson*

WASDA Spring Conference

Madison, WI

An Overview of WASDA’s Effective Governance Workshop

*With Jon Bales, Kathy Cooke, and Drew Howick*

WASDA Spring Conference

Madison, WI

Lessons Learned: The WASDA-AWSA Supporting Principal Excellence Coaching for Leaders Academy *with Tammy Gibbons and superintendent panel*

WASDA Spring Conference

Madison, WI

2018 Supporting Principal Excellence: Professional Growth Coaching for Leaders Academy *with Tammy Gibbons*

WASDA/AWSA

Effective Governance and Board/Superintendent Relationship

*With Jon Bales, Kathy Cooke, and Drew Howick*

WASDA

Lessons Learned: Aligning School and District Systems for Improved Student Learning *with Heidi Laabs*

Wisconsin Rural Schools Conference

Wisconsin Dells, WI

Lessons Learned: Aligning School and District Systems for Improved Student Learning *with Judy Baseman and Heidi Laabs*

Wisconsin Summit for Data Informed Leadership

Green Bay, WI

New Superintendent’s Academy

*with Tom Joynt, Jim Rickabaugh, and Jon Bales*

Wisconsin Association of School Boards State Education Convention

Milwaukee, WI

2017 Lessons Learned: Aligning School and District Systems for Improved Student Learning *with Judy Baseman and Heidi Laabs*

Wisconsin PBIS Conference

Wisconsin Dells, WI

Neuropsychology in the Schools: A Pilot Year in a Rural School District

*with Dr. Cortney Bindrich*

Wisconsin Council for Administrators of Special Services Conference

Appleton, WI

Compensation Framework Focused on Effective Teaching

*With Marshall School District Staff*

Wisconsin Association of School Boards State Education Convention

Milwaukee, WI

2013 Creating Collaborative Leadership Structures

*With Marshall School District Staff*

Wisconsin Association of School Boards State Education Convention

Milwaukee, WI

2011

Leading in a Perfect Storm: PK-12 Response to Intervention

*With Marshall School District Staff*

ASCD

San Francisco, CA

Leading in a Perfect Storm: PK-12 Response to Intervention

*With Marshall School District Staff*

Every Child a Graduate Conference

Madison, WI

2010

Eligibility and Functional Performance Problems

*With Joanne Harmon Curry, Lathrop and Clark LLC*

Educational Law Conference

Vancouver, BC

What Does an Effective Educational Leader Look Like?

Aspiring Administrator Conference

Association of Wisconsin School Administrators (AWSA)

De Forest, WI

Walking the Talk – The Role of Leadership in Implementing a Response to Intervention Framework

CESA 2

Milton, WI

Walking the Talk – The Role of Leadership in Implementing a Response to Intervention Framework

Wisconsin Association of School Boards State Education Convention

Milwaukee, WI

2009 Walking the Talk – The Role of Leadership in Implementing a Response to Intervention Framework *With Marshall Public Schools Administrative Team*

AWSA Conference

Wisconsin Dells, WI

From Special Ed to Regular Ed to Every Ed: Panel Presentation; Southern Wisconsin Problem Solving Consortium

Minnesota RtI Summit

Rochester, MN

Reaching All Children: One at a Time

*With Jeff Ziegler, Marshall Public Schools Board of Education*

Wisconsin Association of School Boards Leadership Conference

Sheboygan, WI

Eligibility and Functional Performance Problems: An Alice in Wonderland Approach?

*With Joanne Harmon Curry, Lathrop and Clark LLC*

Wisconsin Council of Administrators of Special Services Conference

Madison, WI

From Special Ed to Regular Ed to Every Ed: Panel Presentation; Southern Wisconsin Problem Solving Consortium

Wisconsin RtI Summit

Green Bay, WI

Walking the Talk – The Role of Leadership in Implementing a Response to Intervention Framework

Wisconsin RtI Summit

Green Bay, WI

Ensuring Teacher Quality: Creating and Implementing a Process for Supervision and Evaluation

Wisconsin Association of School Boards Convention

Milwaukee, WI

2008 Response to Intervention

Wisconsin Association of School District Administrators

State Superintendent’s Conference

Madison, WI

2007 The Role of the Superintendent in Integrated Comprehensive Services: Hands-On Instructional Leadership, Developing an Equity Culture, Leaving a Legacy of Inclusivity. Doctoral Dissertation, University of Wisconsin-Madison.

Undoing Deficit Thinking: Reducing the Identification Rates of Students with Disabilities

Wisconsin Association of School Boards Convention

Milwaukee, WI

Undoing Deficit Thinking: Reducing the Identification Rates of Students with Disabilities

International Association of Special Education Biennial Conference

Hong Kong

1. Panelist: Implementing the New IDEA

Madison, WI

Undoing Deficit Thinking: Meeting the Needs of Students Who Struggle

Wisconsin Association of School Boards Region 12 Meeting

Edgerton, WI

2004 EBD Diagnosis and Its Relationship to Psychiatric Disorders in Childhood and Adolescence: Essentials for Teachers *with Dr. Robert King*

Wisconsin Association for Children with Behavior Disorders 28th Annual Conference, Madison, WI.

2003 Inclusion: What Works? Case Studies (Monograph) Council for Children with Behavior Disorders International Conference, St. Louis, MO.

1. Sustaining the Spirit and Will to Teach: Navigating and Sustaining the Journey of the Special Educator

Educator’s Retreat Rekindling the Gift: The Heart and Courage to Teach, Cardinal Stritch University, Milwaukee, WI.

Assessment Accommodations and Alternate Assessment, Special Education Institute, Cardinal Stritch University, Milwaukee, WI.

Including Students at Kohler High School, 9th Annual Summer Leadership Institute on Inclusive Education, Wausau, WI.

2001 State Standards and Participation in State and District-wide Assessments Unit, MTEC Program, Cardinal Stritch University, Milwaukee, WI.

Assessment Accommodations and Alternate Assessment. Wisconsin Association for Children with Behavior Disorders Annual Conference, Reflections and Lessons Learned, Madison, WI.

Project ILIAD and ASPIIRE: Cadre of Trainers: Assessment Accommodations, Council for Children with Behavior Disorders International Conference, Atlanta, GA.

2000 Notes form the Field: Integrating developmentally appropriate academic and vocational experiences in the middle and high school curriculum. International Association for Special Education: Annuntiatus, June, 2000.

Panelist: Current issues and trends in emotional disturbance. The 24th Annual Wisconsin Association for Children with Behavior Disorders Conference. Middleton, WI

1999 Panelist: Current issues and trends in emotional disturbance. The 23rd Annual Wisconsin Association for Children with Behavior Disorders Conference. Middleton, WI.

1998 Discipline in the Classroom. Sheboygan Falls, WI.

Panelist: Current issues and trends in emotional disturbance. The 22nd Annual Wisconsin Association for Children with Behavior Disorders Conference. Middleton, WI.

1997 Panelist: Current issues and trends in emotional disturbance. The 21st Annual Wisconsin Association for Children with Behavior Disorders Conference. Middleton, WI.

1997 Inclusion. Sheboygan County Education Association Conference. Lakeshore Technical College, Cleveland, WI.

**Faculty Load**

Summer: 2020

ELPA 735 Leadership for Equity and Diversity

ELPA 835 Leadership for Inclusive Schooling

Spring: 2020

ELPA 846 The School Superintendency

ELPA 875 Theory and Practice of Educational Planning

ELPA 900 Internship in Educational Administration

Fall: 2019

ELPA 875 Theory and Practice of Educational Planning

ELPA 900 Internship in Educational Administration

Spring: 2019

ELPA 770 Community, Opportunity, and Justice

ELPA 846 The School Superintendency

ELPA 900 Internship in Educational Administration

Fall: 2019

ELPA 900 Internship in Educational Administration

Summer: 2018

ELPA 835 Leadership for Inclusive Schooling

Spring: 2018

ELPA 770 School-Community Engagement

Spring: 2016

EDU 597 Meeting the Needs of Diverse Learners

Fall: 2015

EDU 595 Legal Aspects of Pupil Services and Special Education

Spring: 2015

EDU 597 Meeting the Needs of Diverse Learners

Fall: 2014

EDU 595 Legal Aspects of Pupil Services and Special Education

Spring: 2014

EDU 597 Meeting the Needs of Diverse Learners

Fall: 2013

EDU 595 Legal Aspects of Pupil Services and Special Education

Spring: 2013

EDU 597 Meeting the Needs of Diverse Learners

Fall: 2012

EDU 595 Legal Aspects of Pupil Services and Special Education

Spring: 2012

EDU 597 Meeting the Needs of Diverse Learners

Fall: 2011

EDU 595 Legal Aspects of Pupil Services and Special Education

Spring: 2011

EDU 597 Meeting the Needs of Diverse Learners

Fall: 2010

EDU 595 Legal Aspects of Pupil Services and Special Education

Spring: 2010

EDU 597 Meeting the Needs of Diverse Learners

Fall: 2009

EDU 595 Legal Aspects of Pupil Services and Special Education

Spring: 2009

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

305-735 Student Services and Diversity in Elementary/Secondary Education

Fall: 2008

SPECED 426 Introduction to Individual Diagnostic Assessment of Exceptional Education Needs

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

Summer 2008

RD 550 Research and Readings in the Literacy Classroom

Summer: 2007

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

Spring: 2007

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

RD 552Action Research Advisor; Reading and Learning Disabilities

Fall: 2006

RD 518 Special Education Law

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

RD 552 Action Research Advisor; Reading and Learning Disabilities

Summer: 2006

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

RD 552 Action Research Advisor; Reading and Learning Disabilities

Spring: 2006

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

RD 552Action Research Advisor; Reading and Learning Disabilities

Fall: 2005

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

Summer: 2005

RL 550 Research and Readings in the Literacy Classroom

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

RD 518 Special Education Law

Spring: 2005

SPECED 325/525 Characteristics of CD, SLD, &EBD

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

Fall: 2004

SPECED 325/525 Characteristics of CD, SLD, &EBD

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

Summer: 2004

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

Spring: 2004

RL 550 Research and Readings in the Literacy Classroom

RD 552 Action Research Advisor; Reading and Learning Disabilities

RL 552 Action Research Advisor; Leadership: Literacy and Instruction

Fall: 2003

ED 854 A Practitioners Guide to Understanding and Serving Students with Attention Deficit of Attention Deficit Hyperactivity Disorder

RL 552 Action Research Advisor; Educational Leadership

Summer: 2003

MTEC Advanced Curriculum Methods in Math

PS/SED 503 Psychology of Exceptional Children

Spring: 2003

MTEC Advanced Curriculum Methods in Math

MTEC Advanced Curriculum Methods in Language Arts

and Reading

Fall: 2002

ED 584 A Practitioners Guide to Understanding and Serving Students with Attention Deficit of Attention Deficit Hyperactivity Disorder

Summer: 2002

ED 562 Understanding and Dealing with Problems

In Classroom Behavior

SED 501 Preventing Aggression in the Classroom

ED 584 ADD A Practitioners Guide to Understanding and Serving Students with Attention Deficit of Attention Deficit Hyperactivity Disorder

PS/SED 503 Psychology of Exceptional Children

RLD 512 Math Strategies and Modifications

MTEC Advanced Curriculum Methods in Math

ED 501 Exploring Special Education Today:

How to Comply with IDEA

Spring: 2002

RD 550 Research and Readings in the Literacy Classroom

Fall: 2001

RD 552 Action Research Advisor

ED 562 Understanding and Dealing with Problems

In Classroom Behavior

Summer: 2001

PS/SED 503 Psychology of Exceptional Children

RD 550 Research and Readings in the Literacy Classroom

Spring: 2001

ED 562 Understanding and Dealing with Problems

In Classroom Behavior

Summer: 2000

EG 510 Preventing Aggression in the Classroom

EG 511 Including Students with Special Needs

PS/SED 503 Psychology of Exceptional Children

RD 504 Assessment and Instruction in the Literacy Classroom

Spring: 2000

EG 510 Preventing Aggression in the Classroom

EG 511 Including Students with Special Needs

Fall: 1999

EG 510 Preventing Aggression in the Classroom

EG 511 Including Students with Special Needs

Summer: 1999

PS/SED 503 Psychology of Exceptional Children