Brief Curriculum Vitae

Timothy N. Tansey, PhD, CRC, CVE

University of Wisconsin-Madison

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**Education**

**1998 - 2001 University of Wisconsin Madison, WI**

Ph.D. in Rehabilitation Psychology

Dissertation Title: Impulsivity in persons with severe mental illness: An alternative to traditional risk assessment

**1995 - 1998 University of Illinois Champaign-Urbana, IL**

M.S. in Rehabilitation

* Dual concentrations in counseling and administration

**1990 - 1994 University of Illinois Champaign-Urbana, IL**

B.S. in Psychology

* Minor in Rehabilitation

**Work Experience**

**2017-Present**

Co-Editor, *Rehabilitation Counseling Bulletin*

**2020-Present**

Department of Rehabilitation Psychology and Special Education

Professor and Director of Training (Doctoral Program), Rehabilitation Counselor Education

**2017-2020**

Department of Rehabilitation Psychology and Special Education

Associate Professor and Director of Training (Doctoral Program), Rehabilitation Psychology

**2013- 2017**

Associate Director, National Institute on Disability and Rehabilitation Research Grant for: “Rehabilitation Research and Training Center for Effective Vocational Rehabilitation Service Delivery Practices”

**2013-2017**

**University of Wisconsin-Madison Madison, WI**

Department of Rehabilitation Psychology and Special Education

Assistant Professor and Director of Training (Doctoral Program), Rehabilitation Psychology

**2012-2013**

**University of Texas at El Paso El Paso, TX**

Associate Dean, College of Health Sciences

**2009- 2013**

**University of Texas at El Paso El Paso, TX**

Department of Rehabilitation Sciences

Associate Professor and Program Director- Master of Rehabilitation Counseling program

**2005- 2009**

**Michigan State University East Lansing, MI**

Department of Counseling, Educational Psychology, and Rehabilitation

Assistant Professor

**2001- 2005**

**Utah State University Logan, UT**

Department of Special Education and Rehabilitation

Assistant Professor

**1997 - 1998**

**The Pavilion Champaign, IL**

Psychiatric Case Manager

**1994 - 1998**

**Developmental Services Center Champaign, IL**

Employment Training Specialist

**Peer-Reviewed Publications**

1. Iwanaga, K., Chan, F., Wu, J. R., Qisti, D. A., Bezyak, J., & Tansey, T. N. (in review). Psychometric validation of the Digital Competence Profiler in a sample of rehabilitation counselors. Manuscript submitted to *Rehabilitation Counseling Bulletin*.
2. Bishop, M., Brinck, E. A., Anderson, C. A., Brehmer, C., Castillo, S., & Tansey, T. N. (accepted). The Vocational Rehabilitation Technical Assistance Center for Quality Employment: Where Are We Now? A Project Review and Progress Summary. *Journal of Vocational Rehabilitation.*
3. Bezyak, J., Chan, F., Tansey, T., Wu, J.-R., Iwanaga, K., & Lee, D. (accepted). Changing Human Resource Professionals from Gatekeepers to Enablers of Disability Employment: Lessons Learned from Disability-Employment Research.  *Journal of Vocational Rehabilitation.*
4. Meyer, J., Brinck, E. A., Weathers, M., Park, S., Qisti, D., Zencir, A., Fosu-Asara, L., Anderson, C. A., & Tansey, T. N. (accepted). Vocational rehabilitation outreach to diverse populations: Identifying underserved populations through demographic analysis. *Journal of Vocational Rehabilitation.*
5. Kim, J., Lee, M., Choi, H., Zhou, K., & Tansey, N. T. (accepted). Why Consider Trauma in Vocational Rehabilitation? Insights from Cognitive Model of PTSD and Self-Determination Theory. *Journal of Vocational Rehabilitation.*
6. Wu, J. R., Iwanaga, K., Qisti, D. A., Bezyak, J., Chan, F., & Tansey, T. N. (accepted). Psychometric validation of the Motivation to Use Digital Tools at Work Scale in a sample of state vocational rehabilitation counselors. *Journal of Vocational Rehabilitation*.
7. Whittenburg, H. N., Avellone, L., Taylor, J., Park, S., Poppen, M., Castruita Rios, Y., & Tansey, T. (2024). State-level Characteristics and Trends in Pre-employment Transition Service Delivery to Students with Disabilities’. *Journal of Vocational Rehabilitation, 60*, 185-195. DOI:10.3233/JVR-240005.
8. Kim, J., Baumunk, M., Park, S. & Tansey, N. T. (2024). Pathway to trauma-informed rehabilitation counseling: Vocational rehabilitation counselors’ training experiences and use of trauma-relevant knowledge in daily practice. *Rehabilitation Counselors and Educators Journal.13*(2). https://doi.org/10.52017/001c.124002
9. Taylor, J. P., Whittenburg, H. N., Avellone, L., Castruita Rios, Y., Park, S., Poppen, M., & Tansey, T. (2024). The impact of pre-employment transition and individualized vocational rehabilitation services on employment outcomes for youth with disabilities. *Career Development and Transition for Exceptional Individuals.* <https://doi.org/10.1177/21651434241239967>
10. Iwanaga, K., Chan, F., Tansey, T.N., Wu, J.R., Wehman, P., Medina, M., & Kaya, C. (2024). Demographic covariates and vocational rehabilitation services as predictors of employment outcomes of people with physical disabilities: A hierarchical logistic regression analysis. *Disability and Rehabilitation.* Advance online. <https://doi.org/10.1080/09638288.2024.2312259>
11. Iwanaga, K., Chan, F., Bezyak, J., Wu, J. R., Lee, D., Rumrill, P., West, A. E., Zapata, P., Ho, H., Tansey, T. N., & Wehman, P. (2024). Fortune 500 companies and employment of people with disabilities: The intermediary role of disability inclusion policies and practices. *Journal of Vocational Rehabilitation. 61*, 17-24. <https://doi.org/10.3233/JVR-240026>
12. Wu, J. R., Chan, F., Tansey, T. N., Ditchman, N., Berven, N. L., & Hoyt, W. (2024). Evaluating an expanded Health Action Process Approach model of health promotion to predict physical activity level of individuals with chronic health conditions and disabilities. *Rehabilitation Counseling Bulletin*. Advance online publication. [https://doi.org/10.1177/00343552241268735](https://urldefense.com/v3/__https%3A/doi.org/10.1177/00343552241268735__;!!Mak6IKo!PARY-f3sXx_IW3MWvPQFZDaVLrBpbfY6Xs6MJcOPP4hrUdIPDuna6--WHzw0VPevtxSPZvuVkXnzDxF4fj57$)
13. Kim, J., Park, S., Castruita-Rios, Y., Weathers, M., Park, M., Inge, K., Riesen, T., Keeton, B., Avellone, L., & Tansey, N. T. (2024). Customized employment for transition-age youth in state vocational rehabilitation program PY 2017 – PY2020: Analysis of service outcomes and related factors. *Journal of Vocational Rehabilitation, 60*(1), 1 – 17*.* https:doi.org/10.3233/JVR-240013
14. Phillips, B., Granger, T., Ochrach, C., Thomas, K., Reyes, A., Kesselmayer, F. R., Anderson, C., Chan, F., Strauser, D., Wehman, P., McDonough, J., Lee, D., Lee, B., Mpofu, N., Castillo, S., Chen, X., Brinck, E., Baumunk, M., Kim, J. Friedman, K., & Tansey, T. N. (2024). Effect of company-driven disability diversity initiatives: A multi-case study across industries. *Journal of Vocational Rehabilitation, 60*(1), 141-154. <https://doi.org/10.3233/JVR-230061>
15. Chan, F., Iwanaga, K., Tansey, T.N., Ditchman, N., Wehman, P., Wu, J. R., & Chen, X. (2024). Assessing evidence-based disability inclusion policies and employment of people with disabilities in the workplace: Scale development and validation. *Rehabilitation Counseling Bulletin*. Advance online publication. https://doi.org/10.1177/00343552241268757
16. Wehman, P., Tansey, T., Taylor, J., Parent-Johnson, W., Whittenburg, H., Averill, J. (2024). Building a foundation for competitive integrated employment: What does the future hold for pre-Employment Transition Services. *Journal of Vocational Rehabilitation, 60,* 263-272. DOI:10.3233/JVR-240011.
17. Castruita Rios, Y., Lee, B., Umucu, E., Estala-Gutiérrez, V., Kim, J., & Tansey, T. (2023). Facilitators and barriers of employment among Hispanic youth with disabilities. *Journal of Vocational Rehabilitation, 59*, 191-206.
18. Tansey, T. N., Anderson., C. A., Strauser, D., Bishop, M., Chan, F., & Wehman, P. (2023). Fortune favors the bold: Special series on the vocational rehabilitation technical assistance center for quality employment. *Rehabilitation Counseling Bulletin, 66,* 155-161.
19. Iwanaga, K. Lee, D., Hamburg, J., Wu, J.-R., Chen, X., Rumrill, P., Wehman, P., Tansey, T., & Chan, F. (2023). Effects of Supported Employment on the Competitive Integrated Employment Outcomes of Transition Age and Young Adults with Intellectual Disabilities: A Non-experimental Causal Comparative Study. *Journal of Vocational Rehabilitation,* 58, 39-48. http://doi.org/10.3233/JVR-221223
20. Wu, J. R., Iwanaga, K., Chan, F., Hu, W., Zhou, K., Chen, X., Chan, C., & Tansey, T. N. (2023). The constructs of the Lazarus and Folkman’s stress-appraisal-coping theory as predictors of subjective well-being in college students during the ongoing COVID-19 pandemic. *Journal of Asia Pacific Counseling, 13,*(2),*41-65.*<https://doi.org/10.18401/2023.13.2.3>
21. Wu, J. R., Iwanaga, K., Grenawalt, T.A., Mpofu, N., Chan, F., Lee, B., & Tansey, T. N. (2023).  Employer practices for integrating people with disabilities into workplace: A scoping review introduction. *Rehabilitation Research, Policy, and Education*, 37 (1), 60-79. <http://dx.doi.org/10.1891/RE-21-25>.
22. Tansey, T. N., Bishop, M., Iwanaga, K., Zhou, K., & Chan, F. (2023). Vocational rehabilitation service delivery: Technical assistance needs of vocational rehabilitation professionals. *Journal of Vocational Rehabilitation, 58,* 49-62.  <http://doi.org/10.10.3233/JVR-221224>
23. Castruita Rios, Y., Park, S., Chen, X., & Tansey, T. N. (2023). Collaborations to Support Employment Outcomes of Youth with Disabilities. Rehabilitation Counselors and Educators Journal, 12(1), 1-16.
24. Kim, J., Riesen, T., Inge, K., Keeton, B., Weathers, M., & Tansey, T. N., (2023) Customized Employment as a Pathway to Competitive Integrated Employment: An Analysis of RSA 911 data of State Vocational Rehabilitation Agencies with the Highest Use of this Intervention. *Journal of Vocational Rehabilitation, 58,*  89-98.
25. Bezyak, J., Kaya, C., Hsu, S., Iwanaga, K., Wu, J.-R., Lee, B. Kundu, M., Chan, F., & Tansey, T. N. (2023). Characteristics of Individuals with Disabilities Receiving Transportation Services in Vocational Rehabilitation. *Journal of Vocational Rehabilitation, 58,* 79-88*.*
26. Iwanaga, K., Lee, D., Hamburg, J., Wu, J.-R., Chen, X., Rumrill, P., Wehman, P., Tansey, T. N., & Chan, F. (2023). Effects of Supported Employment on the Competitive Integrated Employment Outcomes of Transition Age and Young Adults with Intellectual Disabilities: A Non-Experimental Causal Comparative Study. *Journal of Vocational Rehabilitation.*
27. Chen, X., Wu, J.-R., Grenawalt, T., Mpofu, N., Chan, F., & Tansey, T. N. (2023). Employer practices for customized training for onboarding people with disabilities. *Rehabilitation Research, Policy, and Education, 37,* 10-22*.*
28. Lee, D., Ramirez, M., Castruita Rios, Y., & Tansey, T. N. (2023). Effective secondary education services for transition-age youth with disabilities: A systematic review of the literature. *Rehabilitation Research, Policy, and Education, 37,* 80-92.*.*
29. Kim, J., Inge, K., Keaton, B., Riesen, T., Castruita Rios, Y., & Tansey, T. N. (2023). The use of customized employment in state vocational rehabilitation programs: A retrospective study from 2017-2020. *Rehabilitation Counseling Bulletin, 66,* 186-194*.*
30. Wu, J.-R., Iwanaga, K., Grenawalt, T. A., Mpofu, N., Chan, F., Lee, B., & Tansey, T. N. (2023). Employer Practices for Integrating People with Disabilities into the Workplace: A Scoping Review. *Rehabilitation Research, Policy, and Education, 37,* 60-79*.*
31. Friedman, K. B., Castruita Rios, Y., Huang, Y., Wiegmann, S., & Tansey, T. N. (2023). Effective vocational rehabilitation services for transition-age youth with disabilities: Lessons from the literature. *Rehabilitation Research, Policy, and Education, 37,* 23-35*.*
32. Castruita Ruis, Y., Park, S., Chen, X., & Tansey, T. N. (2023). Collaborations to support employment outcomes of transition-age youth with disabilities. *Rehabilitation Counselor and Educator Journal, 12*(1)*.* [*https://doi.org/10.52017/001c.72655*](https://doi.org/10.52017/001c.72655)
33. Phillips, B. N., Tansey, T. N., Lee, D., Lee, B., Geslak, D., & Chen, X. (2023). Innovative employer initiative to hire and retain individuals with autism in the industrial sector: A case study. *Rehabilitation Counselor and Educator Journal, 12*(1), 1-16.
34. Umucu, E. Chan, F., Phillips, B., Tansey, T., Berven, B., & Hoyt, W. (2022). Evaluating optimism, hope, resilience, coping flexibility, secure attachment, and PERMA as a well-being model for college life adjustment of student veterans: A hierarchical regression analysis. *Rehabilitation Counseling Bulletin*. <https://journals.sagepub.com/doi/epub/10.1177/00343552221127032>.
35. Castruita Rios, Y., Umucu, E., Viramontes, R., Villegas, D., Phillips, B. N., Jung, J. A., Montuori, S. A., Zanskas, S. A., & Tansey, T. (2022). Doctoral Dissertation Research in Rehabilitation Counseling: 2013. *Rehabilitation Counseling Bulletin*, *Online first*. <https://doi.org/10.1177/00343552221127272>
36. Grenawalt, T. A., Tansey, T. N., Phillips, B. N., Strauser, D., Rosenthal, D., & Wagner, S. (2022). Effectiveness of internet-based behavioral activation on quality of life among young adult survivors of childhood brain tumor: a randomized controlled trial. *Disability and Rehabilitation, 45,* 2480-2487. https://doi.org/10.1080/09638288.2022.2094478
37. Ochrach, C. M., Thomas, K. A., Phillips, B. N., Mpofu, N., Tansey, T. N., & Castillo, S. (2022). Case study on the effects of a disability inclusive mindset in a large biotechnology company. *Journal of Work Applied Management, 14, 113-125.*
38. Kesselmayer, R. F., Ochrach, C. M., Phillips, B. N., Mpofu, N., Chen, X., Lee, B., Gelsak, D., & Tansey, T. N. (2022). Case study of an autism employment initiative in a global management consulting firm. *Rehabilitation Counselor and Educator Journal,* <https://doi.org/10.52017/001c.32416>
39. Lee, B., Rumrill, P., & Tansey, T. N. (2022). Examining the Role of Resilience and Hope in Grit in Multiple Sclerosis. *Frontal Neurology, 13*. DOI: 10.3389/fneur.2022.875133.
40. Iwanaga, K., Chen, X., Wu, J., Lee, B., Deppert, B., Tansey, T., Chan, C., Tao, J. & Chan, F. (2022). Psychometric validation of the *Wisconsin Community Participation Scale* in a sample of people with chronic health conditions and disabilities living in the community. *Rehabilitation Counseling Bulletin*, *66*(1), 58-65. <http://doi.org/10.1177_00343552211063873>
41. Iwanaga, K., Chan, F., Chen, X., Lee, B., Grenawalt. T. A., Wu. J. R., Mpofu, N., & Tansey, T. (2021). Employer practices affecting recruitment and hiring of people with disabilities: A scoping review. *Journal of Rehabilitation*, *87*(2), 4-16.
42. Bishop, M., Lee, D., Zhou, K., Iwanaga, K., Chan, F., & Tansey, T. N. (2021). Identifying vocational rehabilitation outreach and service training priorities: A national survey from diverse perspectives. *Journal of Vocational Rehabilitation, 56,* 237-242. DOI:10.3233/JVR-221188
43. Grenawalt, T. A., Umucu, E., Reyes, A., Baylin, A., Strauser, D. R., Tansey, T. N., & Wagner, S. (2021). Psychometric validation of the PERMA-Profiler as a well-being measure for young adult survivors of pediatric central nervous system tumor. *Rehabilitation Counseling Bulletin*. https://doi.org/10.1177/00343552211025509.
44. Thomas, K. A., Ochrach, C. M., Phillips, B. N., Tansey, T. N. (2021). Social justice as an organizational identity: An inductive case study examining the role of diversity and inclusivity initiatives in corporate climate and productivity. *Journal of Business Diversity, 21*(4), 31-43*.*
45. Iwanaga, K., Chan, F., Chen, X., Lee, B., Grenawalt, T. A., Wu, J. R., Mpofu, N., & Tansey, T. N. (2021). Factors influencing employers' motivation to recruit and hire people with disabilities: A scoping review. *Journal of Rehabilitation, 87*(2), 4-16.
46. Wang, M.H., Strauser, D.R., Tansey, T., & Chan, F. (in press). A Career Development Framework to Guide Vocational Rehabilitation Services in Taiwan. *Taiwanese Journal of Rehabilitation Counseling.*
47. Kaya, C., Hanley-Maxwell, C., Chan, F., & Tansey, T. (2021). Differential VR service patterns and outcomes for transition-age youth with learning disabilities. *Journal of Vocational Rehabilitation, 54*, 59-70.
48. Chen, X., Iwanaga, K., Wu, J., Lee, B., Chan, F., Tansey, T., Bezyak, J., L., Chan, C. & Tao, J. (2021). Psychometric validation of the World Health Organization Disability Assessment Schedule in a sample of community dwelling adults with chronic health conditions and disabilities. *Journal of Applied Rehabilitation Counseling, 52*, 115-126. http://doi.org/10.1891/JARC-D-20-00010
49. Thomas, K. A., Ochrach, C. M., Phillips, B. N., Anderson, C. A.; Lee, B., Lee, D., & Tansey, T. N. (2021). Facilitating disability inclusive mindsets in two small business: A case study. *Journal of Rehabilitation, 87*(4), 12-18.
50. Iwanaga, K., Chan, F., Ditchman, N., & Tansey, T. (2021). Assessing workplace culture and disability inclusion climate: A preliminary study. *Journal of Applied Rehabilitation Counseling, 52*, 34-50.
51. Lee, B., Tansey, T. N., Chan, F., Bishop, M., Hoyt, W., & Hancock, L. (2021). Exploration of the effects of protective person-environment factors between functional impairments and stress in individuals with multiple sclerosis: Mediation and moderation analyses. *Rehabilitation Counseling Bulletin*, *65*, 95-107.
52. Jones, W. D., Phillips, B. A., Hartman, E., Bishop, M., Tansey, T. N., & Anderson, C. A. (2021). The Relationship Among Demographic Factors, Transition Services, and Individual Development Account (IDA) Saving Participation Among Transition-Age Youth With Disabilities. *Rehabilitation Counseling Bulletin, 65*, 37-48.
53. Anderson, C. A., Sabella, S., Pi, S., Groomes, D., Tansey, T. N., … Walker, K. (2021). The importance of capacity building for program evaluation and quality assurance within vocational rehabilitation. *Rehabilitation Counselors and Educators Journal*. <https://doi.org/10.52017/001c.29113>
54. Iwanaga, K., Chan, F., Tansey, T., Ditchman, N., & Kaya, C. (2021). Demographic, vocational rehabilitation, and transition service variables` association with high school completion outcomes for youth with disabilities receiving SSI. *Rehabilitation Counseling Bulletin, 65*, 23-36. https://doi.org/10.1177/0034355220970543
55. Iwanaga, K., Chan, F., Tansey, T., Hoyt, W. & Berven, N. (2021). Evaluation of constructs based on self-determination theory and self-efficacy theory as predictors of vocational rehabilitation engagement for people with physical and sensory disabilities. *Rehabilitation Counseling Bulletin, 64*, 131-144. <https://doi.org/10.1177/0034355220942301>
56. Umucu, E. Schlegelmilch, A., Brinck. E., Hartman, E., Iwanaga, K., Estala-Gutierez, V., Roskowski. M., Lee, B., Anderson, C. & Tansey, T. N. (2021). Psychometric validation of a measure assessing functional limitations of students with disabilities. *Rehabilitation Counseling Bulletin, 65*, 70-78. https://doi.org/10.1177/0034355220962176
57. Schlegelmilch, A., Hartman, E., Anderson, A., Brinck, E., & Tansey, T. N. (2021). Stages of Change Scale to Measure Work Readiness of Transition-Age Youth with Disabilities: A Promising Approach*. Rehabilitation Counseling Bulletin, 65*, 49-60*.*
58. Lee, B., Rumrill, P., Mangadu, T., Estala-Gutierrez, V., Tansey, T. N., & Umucu, E. (2021). The intermediary role of loneliness in the relationships between COVID-19 stress and maladaptive coping among people with disabilities and chronic health conditions. *Journal of Rehabilitation*, *87*(1), 33-39.
59. Phillips, B. N., Tansey, T. N., Zanskas, S. A., Umucu, E., & Sharp, S. (2021). Doctoral dissertation research in rehabilitation counseling: 2012. *Rehabilitation Counseling Bulletin, 64*, 181-191*.*
60. Umucu, E., Lee, B., Estala-Gutierrez, V., & Tansey, T. N. (2021). Association of Demographic and disability characteristics with total PROMISE expenditure: Wisconsin PROMISE findings—Brief Report. *Rehabilitation Counseling Bulletin, 65*(1), 88–90. https://doi.org/10.1177/0034355220980798.
61. Sánchez, J., Rush, R. D., Rothmiller, S. J., Tansey, T. N., Crespo-Jones, M., & Chan, F. (2020). A Factor Analytic Evaluation of the *Self-Stigma Scale-Short* (SSS-S) among Psychosocial Clubhouse Members in the United States. *Psychiatry Research*. DOI: 10.1016/j.psychres.2020.112836
62. Umucu, E., Tansey, T., Brooks, J., & Lee, B. (2020). The protective role of character strengths in COVID-19 stress and well-being in individuals with chronic conditions and disabilities. *Rehabilitation Counseling Bulletin, 64*, 67-74*.*
63. Chan, F., Tansey, T. N., Iwanaga, K., Bezyak, J., Wehman, P., Phillips, B., Strauser, D., & Anderson, C. (2020). Company characteristics, disability inclusion practices and employment of people with disabilities in the Post COVID-19 job economy: A quantitative study. *Journal of Occupational Rehabilitation*. Advance online publication. <https://doi.org/10.1007/s10926-020-09941-8>.
64. Grenawalt, T. A., Brinck, E. A., Friefeld Kesselmayer, R., Phillips, B. N., Geslak, D., Strauser, Chan, F., & Tansey, T. N. (2020). Autism in the workforce: A case study. *Journal of Management & Organization*, 1-16. <https://doi.org/10.1017/jmo.2020.15>
65. Eagle, D., Iwanaga, K., Kaya C., Muller, V., Lee, B., Rumrill, S., Chui, C. Y., Tansey, T., & Chan, F. (2020). Assessing self-stigma of help-seeking in student veterans: A validation study. *Journal of College Student Psychotherapy*. *36*(3), 226-240. https://doi.org/10.1080/87568225.2020.1806163
66. Rumrill, P. D., Wu, R., Goldstein, P., Sheppard-Jones, K., Lee\*, B., Bishop, M., Tansey, T., N., & Minton, D. L. (2020). Importance and Satisfaction Ratings on 38 Key Employment Concerns among African American Women with Multiple Sclerosis. *Journal of Vocational Rehabilitation, 52*, 173-183*.*
67. Tansey, T. N., Bezyak, J. Yan, M. C., Kang, H. J., & Chan, F. (2020). Preferences of human resources managers for an online community of practice to improve employment and retention outcomes of people with disabilities. *Rehabilitation Research, Policy, and Education, 34*, 2-13.
68. Strauser, D. R., Iwanaga, K., Chan, F., Tansey, N. T., Greco, C., Carlson-Green, B., & Wagner, S. (2020). Psychological well-being, perceived functioning, and the career development of young adult central nervous system cancer survivors. *Journal of Rehabilitation*, *86* (3), 20-29.
69. Iwanaga, K., Rumrill, P., Roessler, R., Gala, B. R., Tansey, T., N., & Chan, F. (2020). Assessing readiness for employment in vocational rehabilitation: An abbreviated measure. *Journal of Rehabilitation, 86*(1), 12-19.
70. Lee, B., Kaya, C., Chen, X., Wu, J., Iwanaga, K., Umucu, E., Bezyak, J., Tansey, T., & Chan, F. (2019). The buffering effect of character strengths on depression: The intermediary role of perceived stress and negative attribution style. *European Journal of Health Psychology*, *26*, 101-109.
71. Kaya, C., Chan, F., Tansey, T., Aksoy, S., & Altundag, K. (2019). Evaluating the World Health Organization International Classification of Functioning, Disability and Health Framework as a Participation Model for Cancer Survivors in Turkey*.* *Rehabilitation Counseling Bulletin*. *20*(4), 411- 418.
72. Hartman, E., Schlegelmilch, A., Roskowski, M., Anderson, C., & Tansey. T. N. (2019). Early Findings from Wisconsin Promoting Readiness of Minors in Supplemental Security Income (PROMISE): Implications for Policy and Practice. *Journal of Vocational Rehabilitation, 51*, 167-181.
73. Iwanaga, K., Chan, F., Tansey, T., Strauser, D., Ritter, E., Bishop, M. & Brooks, J. (2019). Working alliance and stages of change for employment: The intermediary role of autonomous motivation, outcome expectancy and vocational rehabilitation engagement. *Journal of Occupational Rehabilitation*, *29*, 315-324. doi: 10.1007/s10926-018-9787-5
74. Umucu, E., Grenawalt, T., Reyes, A., Tansey, T., Brooks, J., Lee, B., Gleason, C., & Chan, F. (2019). Flourishing in student veterans with and without service-connected disability: psychometric validation of the Flourishing Scale and exploration of its relationships with personality and disability. *Rehabilitation Counseling Bulletin*, *63*, 3-12.
75. Torres, A., Frain, M., & Tansey, T. N. (2019). The Impact of Motivational Interviewing Training on Rehabilitation Counselors: Assessing Working Alliance and Client Engagement. A Randomized Controlled Trial. *Rehabilitation Psychology, 64,* 328-338*.*
76. Kaya, C., Tansey, T., Melekoglu, M., Cakiroglu, O., & Chan, F. (2019). Psychometric evaluation of the Turkish Version of the *Perceived Stress Scale* with Turkish College Students. *Journal of Mental Health*, *28*(2):161-167. doi: 10.1080/09638237.2017.1417566
77. Bezyak, J., L., Umucu, E., Wu, J. R., Lee, B., Chen, X., Iwanaga, K., Tansey, T. N., & Chan, F. (2018). Strategies for recruiting, engaging and retaining members in a community of practice for disability employment: A qualitative content analysis. *Journal of Rehabilitation, 84*(2), 40-47.
78. Iwanaga, K., Chen, X., Wu, J. R., Lee, B., Chan, F., Bezyak, J., Grenawalt, T.A., & Tansey, T. N. (2018). Assessing disability inclusion climate in the workplace: A brief report. *Journal of Vocational Rehabilitation, 49*, 265-271.
79. Kaya, C., Chan, F., Tansey, T. N., Bezyak, J., Aksoy, S., Altunday, K. (2018). Evaluating the World Health Organization’s International Classification of Functioning, Disability and Health Framework as a Participation Model for Cancer Survivors in Turkey. Rehabilitation Counseling Bulletin*, 62*, 222-233.
80. Tansey, T. N., Smedema, S., Umucu, E., Iwanaga, K., Wu, J. R., Cardoso, E., & Strauser, D. (2018). Assessing college life adjustment of students with disabilities: Application of the PERMA framework. Rehabilitation Counseling Bulletin, *61*, 131-142. DOI: 10.1177/0034355217702136.
81. Kaya, C., Hanley-Maxwell, C., Chan, F., & Tansey, T. (2018). Differential VR service patterns and outcomes for transition-age youth with autism: *Journal of Applied Research in Intellectual Disabilities, 31,* 862-872. DOI: 10.1111/jar.12443.
82. Iwanaga, K., Blake, J., Yaghmaian, R., Umucu, E., Chan, F., Brooks, J., Rahimi\*, M., & Tansey, T.  (2018). Development and validation of a short form Attachment Style Questionnaire for use in clinical rehabilitation counseling practice and research. Rehabilitation Counseling Bulletin, 61(4), 205–216. DOI: 10.1177/0034355217709477.
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**Books**

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**Book Chapters**

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Mpofu, E., Tansey, T., **Mpofu, N**., Tu, W.-M., & Li, Q. (2019). Employment practices with people with Autism spectrum disorder in the digital age. In I. Potgieter, N. Ferreira, & M. Coetzee (eds.) *Theory, Research and Dynamics of Career Wellbeing* (pp 309-326). New York: Springer Publishing Company.

**Mpofu****, N.,** Machina, E. M., Dunbar-Krige, H., Mpofu, E. & Tansey, T. (in press). Effective practices for helping students with neurodiversity transition to independent living. *Oxford Research Encyclopedia.*

Strauser, D., Frain, J., Frain, M., &. Tansey, T. N. (2019). Vocational assessment and evaluation. In D. Strauser, T. Tansey, and F. Chan (eds.) *Assessment Principles in Rehabilitation and Mental Health Counseling Assessment* (pp 220-255). New York: Springer Publishing Company.

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\*Student authors appear in **Bold** print

**Certifications and Licenses**

Certified Rehabilitation Counselor- #16792

Certified Vocational Evaluator- #4237

Licensed Psychologist- State of Utah- #5159883-2501

**Professional Associations**

National Rehabilitation Association

National Rehabilitation Counseling Association

National Council on Rehabilitation Education

American Counseling Association

American Rehabilitation Counseling Association

American Psychological Association- Division 22- Rehabilitation Psychology

**Peer-Reviewed Presentations**

1. Brinck, E. A., Bishop, M., Anderson, C. A., Gaertner, E., & Castillo, S. (2024). Where are we now? The impact on vocational rehabilitation agencies from VRTAC-QE implementation and training. A paper presented at the VRTAC-QE 2024 Symposium on Quality Employment, Madison WI, May 2024.
2. Brinck, E. A. & Tansey, T. N. (2024). Understanding job retention among recipients of state vocational rehabilitation services: A mixed-methods investigation. A paper presented at the VRTAC-QE 2024 Symposium on Quality Employment, Madison WI, May 2024.
3. Castillo, S. L., Bishop, M., Chun, J., Rosenthal, D., & Tansey, T. N. (2021). Universal technical assistance through the Vocational Rehabilitation Technical Assistance Center for Quality Employment (VRTAC-QE): A program designed for systemic and sustainable change. A paper presented at the National Council on Rehabilitation Education, Online Conference, November 2021.
4. Inge, K., Keaton, B., & Tansey, T. N. (2021). Unraveling the mystery and misconceptions regarding customized employment toward increasing the quality and quantity of this vocational rehabilitation intervention. A paper presented at the National Council on Rehabilitation Education, Online Conference, November 2021.
5. Lee, D., Ramirez, M. I., Castruita Rios, Y., Chen, X., & Tansey, T. N. (2021). Effective secondary services in transition age youth with disabilities. A paper presented at the National Council on Rehabilitation Education, Online Conference, July 2021.
6. Castruita Rios, Y., Friedman, K., Huang, Y., Umucu, E., & Tansey, T. N. (2021). Effective vocational rehabilitation services for transition-age youth with disabilities. A paper presented at the National Council on Rehabilitation Education, Online Conference, July 2021.
7. Lee, B., Rumrill, S., Grenawalt, T., Estala-Gutierrez, V., Chen, X., & Tansey, T. N. (2021). Predicting self-care among individuals with multiple sclerosis: A hierarchical regression analysis. A paper presented at the National Council on Rehabilitation Education, Online Conference, June 2021.
8. Mpofu, N., Tittlebach, T., Park, M., Kim, J., Anderson, A., & Tansey, T. N. (2021). The use of Salesforce to conduct applied analysis of state VR outcomes. A paper presented at the National Council on Rehabilitation Education, Online Conference, June 2021.
9. Chen, X., Park, S., Castruita Rios, Y., Tansey, T. N. (2021). Service provider collaborations for improving transition to work of youth with disability. A paper presented at the National Council on Rehabilitation Education, Online Conference, July 2021.
10. Anderson, C., Enayati, H., Williams, H., Guillermo, M., McCormick, S., & Tansey, T. N. (2019). Early Employment and Earnings Outcomes of Transition-Age SSI Youth Receiving PROMISE Services. A paper presented at the National Council on Rehabilitation Education, San Diego, CA, April 2019.
11. Bruinekool, M., Boland, B. Phillips, B., Strauser, D. R., Tansey, T. N., Stensrud, R. (2019). Disseminating your Research/Scholarship. A paper presented at the National Council on Rehabilitation Education, San Diego, CA, April 2019.
12. Grenawalt, T. A., Brinck, E. A., Kesselmayer, R. F., Phillips, B. N., Strauser, D. R., Tansey, T. N. (2019). Autism in the Workforce: A Case Study. A paper presented at the National Council on Rehabilitation Education, San Diego, CA, April 2019.
13. Kesselmayer\*, R. F., Grenawalt\*, T. A., Mpofu\*, N., Chen\*, X., & Tansey, T. N. (2019). Employer Practices for Improving Disability-Specific Interviewing and Hiring Efforts: A Scoping Review. A paper presented at the National Council on Rehabilitation Education, San Diego, CA, April 2019.
14. Lee, B., Grenawalt, T. A., Tansey, T. N., Frain, M., & Anderson, C. (2019). Social-Cognitive Predictors of Goal Persistence in Student Veterans. A paper presented at the National Council on Rehabilitation Education, San Diego, CA, April 2019.
15. Tansey, T. N., Baughman, R., O’Neill, J., & Katz, E. (2019). Lessons from the private section and Veteran’s Administration on increasing employment. A paper presented at the State of the Science conference of the Rehabilitation Research and Training Center on Employment Policy and Measurement. Washington, DC, February 2019.
16. Kundu, M., Hergenrather, K., Anderson, C., Bishop, M., Strauser, D., & Tansey, T. N. (2018). RSA Project E3: Educate, Empower and Employ: Applications of Community-based Participatory Research (CBPR) in Targeted Communities in 12 States. A paper presented to the National Council on Rehabilitation Education, Anaheim, CA, March 2018.
17. Anderson, C., Hergenrather, K., Johnston, S. Tansey, T., & Keegan, J. (2018). Health Inequities and Barriers to Service Among Marginalized Individuals, including the LGBTQIA Community. A paper presented to the National Council on Rehabilitation Education, Anaheim, CA, March 2018.
18. Anderson, C., Tansey, T. N., Johnson, S., & Strauser, D. (2017). The Intersection of Disability and Generational Poverty: Enhancing Rehabilitation Counselor Cultural Competency. A paper presented to the National Council on Rehabilitation Education, Anaheim, CA, April 2017.
19. Tansey, T. N., Bezyak, J., Iwanaga, K., & Ditchman, N. (2016). Self-determination model as a vocational rehabilitation model: A path analysis. A paper presented to the Rehabilitation Research and Training Center on Evidence-Based Practices in Vocational Rehabilitation, Madison, WI, May 19, 2016.
20. Chan, F., & Tansey, T. N. (2016). Theory-driven and evidenced-based case conceptualization. A paper presented at the 2016 Texas Rehabilitation Association Annual Conference, Galveston, TX, on May 16, 2016
21. Chan, F., & Tansey, T. N. (2016). ICF–based vocational rehabilitation assessment and planning. A paper presented at the 2016 Texas Rehabilitation Association Annual Conference, Galveston, TX, on May 16, 2016
22. Chan, F., & Tansey, T. N. (2016). ICF–based vocational rehabilitation interventions. A paper presented at the 2016 Texas Rehabilitation Association Annual Conference, Galveston, TX, on May 16, 2016
23. Dutta, A., Chan, F., Sanchez, J., Brooks, J., Kundu, M., & Tansey, T. N., (2016). Assessing Vocational Rehabilitation Engagement of People with Disabilities: A Factor-Analytic Approach. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA, April 20, 2016.
24. Tansey, T. N., Bezyak, J., Iwanaga, K., & Ditchman, N. (2016). Self-determination model as a vocational rehabilitation model: A path analysis. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA, April 20, 2016.
25. Pebdani, R. N., Boland, E., Bruinekool, R., Edwards, Y., Tansey, T. N., & Willmering, P. (2016). Finding a position in academia: A panel presentation. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA, April 20, 2016.
26. Tansey, T. N., Bishop, M., Frain, M., Eagle, D., & Brinck, E., (2016). An investigation of Social Cognitive Career Theory as a model of post-secondary education readiness among veterans with disabilities. A poster presented to the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA, April 20, 2016.
27. Eagle, D., Iwanaga, K., Tansey, T. N., Chui, C.-Y., & Chan, F. (2016). Psychometric Validation of the Self-Stigma of Help Seeking Scale in Student Veterans. A poster presented to the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA, April 20, 2016.
28. Sánchez, J., Rosenthal, D. A., Tansey, T. N., Frain, M. P., & Bezyak, J. L. (2016). *Predicting quality of life in adults with severe mental illness: Extending the International Classification of Functioning, Disability and Health*. Paper to be presented at the 18th annual meeting of the Rehabilitation Psychology Mid-Winter Conference, American Board of Rehabilitation Psychology (ABPP), Division of Rehabilitation Psychology (Division 22), American Psychological Association (APA), Atlanta, GA*.*
29. Ruiz, D., Huck, G., Tansey, T. N., & Chan (2015). The Development of a Social Cognitive Career Theory-based Assessment Instrument. A poster presented to the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA, April 24, 2015.
30. Bezyak, J., Tansey, T. N., Anderson, C., Kang, H. K., Yan, M. C (2015). Community of Practice as a Knowledge Translation Mechanism. A poster presented to the National Council on Rehabilitation Education Annual Training Conference, Newport Beach, CA, April 24, 2015.
31. Kaya, C., Tansey, T. N., Chan, F. (2014). Measurement Structure of the Turkish Version of the Perceived Stress Scale. A poster presented to the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA, April 14, 2014.
32. Tansey, T. N., Frain, M., & Schoen, B. (2013). Priming and Direct Measurement of Attitudes toward Persons with Mental Illness. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA, April 13, 2013.
33. Tansey, T. N., & Frain, M. (2013). Collaborative writing on manuscripts and external funding proposals. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA, April 13, 2013.
34. Bezyak, J., Yan, M. C., Kang, H. J., Chan, F. & Tansey, T. N. (2013). Improving Employment Practices for People with Disabilities: A Community of Practice. A poster presented to the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA, April 12, 2013.
35. Frain, M., Bishop, M., Tansey, T.N., Sakala, K., & Gonzalez, P. (2012). Rehabilitation counseling roles with veterans with disabilities: CRC and veteran knowledge. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA, April 13, 2012.
36. Tansey, T. N., Bishop, M., Frain, M., Donnell, C., & Schoen, B. (2012). The relationship between environmental factors and employment based on the ICF model. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, San Francisco, CA, April 12, 2011.
37. Frain, M., Bishop, M., & Tansey, T.N. (2011). Rehabilitation counseling's role with veterans with disabilities. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA, April 10, 2011.
38. Tansey, T. N. (2010). Increasing capacity to serve persons with disabilities: Developing new training programs. A paper presented to the Western Region Disabilities Conference, Fresno, CA, November 5, 2010.
39. Degeneffe, C., Tansey, T. N., Boland, E., & Bishop, M. (2010). RCPIRG: A model peer support and networking approach for junior faculty. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, Manhattan Beach, CA, April 7. 2010.
40. Tansey, T. N. (2009). Social networking: Building bridges to community inclusion and understanding. A paper presented to the Michigan Rehabilitation Conference, Grand Rapids, MI, October 22, 2009.
41. Tansey, T. N. (2009). Higher education and self-development. A paper presented to the Our Lives Disabilities Conference, El Paso, TX, December 10, 2009.
42. Tansey, T.N., Boland, E., Kierpiec, K., Austin, B., & Luow, J. (2009). Expanding the learning environment of a traditional course through technology. A paper presented to the National Council on Rehabilitation Education Annual Training Conference, San Antonio, TX.
43. Erickcek, G. A., Tansey, T. N., & Hadsell, M. (2008). The challenge of Michigan's economic forecast: Using technology to expand employment opportunities. A paper presented to the Michigan Rehabilitation Conference, Traverse City, MI, November, 2008.
44. Tansey, T. N. (2008). Efficacy and utilization of services for clients with TBI in a rural Vocational Rehabilitation systems: Evaluating the emerging evidence. A paper presented to the National Rehabilitation Counseling Association Annual Symposium, San Diego, Ca.
45. Tansey, T. N. (2008). The Impact of audience response system technologies on student perceptions of instruction. A paper presented to the National Council on Rehabilitation Education 8th Annual Training Conference, San Antonio, TX.
46. Tansey, T. N., Swett, E., Lane, F., & Pruett, S. (2007). Understanding the benefits of technology-enhanced instruction through Bloom’s taxonomy. A paper presented at the National Council on Rehabilitation Education 7thAnnual Training conference in San Diego, CA.
47. Tansey, T. N., Leahy, M. J., Tarvydas, V., Herbert, J., & Nunez, P. (2007). Panel Presentation: Re-engaging in the development of a unified professional organization. A paper presented at the National Council on Rehabilitation Education 7thAnnual Training conference in San Diego, CA.
48. Cain, H., Tansey, T. N., & Dunn, P. (2007). Roots and offshoots: Counseling’s role in rehabilitation services. Paper presentation at the American Counseling Association Annual Conference, Detroit, MI.
49. Ferrin, M. J., Tansey, T. N., & Frain, M. (2006). Re-analysis of Ackridge& Bolton ‘1994’ meta-analysis. Poster presented at the National Council on Rehabilitation Education 6thAnnual Training conference in San Diego, CA.
50. Tansey, T. N., Bishop, M., Schultz, J., & Degeneffe, C. (2006). Philosophy in rehabilitation counseling: Our foundation, our future. Poster presented at the National Council on Rehabilitation Education 6thAnnual Training conference in San Diego, CA.
51. Tansey, T. N. (2006). Certification and Licensure. A paper presented at the National Association of Multicultural Rehabilitation Concerns conference in Detroit, MI.
52. Tansey, T. N. (2006). Assessment of Attitudes toward persons with psychiatric disabilities: A study of postsecondary perceptions. A paper presented at the National Rehabilitation Counseling Association Annual Symposium in Albuquerque, NM.
53. Tansey, T. N., Swett, E., Lane, F., & Pruett, S. (2005). Using bibliographic database software as a mentoring tool in doctoral education.. A paper presented at the NCRE 5th Annual Rehabilitation Educators Conference, Tucson, AZ (2005).
54. Wadworth, J., Tansey, T. N., & Armstrong, A. (2005). Submissions and Presentations at NCRE. A paper presented at the NCRE 5th Annual Rehabilitation Educators Conference, Tucson, AZ.
55. Tansey, T. N. (2004). Preparation for careers in forensic rehabilitation services by graduate rehabilitation counselor education programs. A paper presented at the National Rehabilitation Counseling Association 2004 Annual Training Conference, Nashville, TN.
56. Tansey, T. N. (2004). Recruiting in rehabilitation counseling: Utilizing rehabilitation professionals as university professors. A paper presented at the National Rehabilitation Counseling Association 2004 Annual Training Conference, Nashville, TN.
57. Tansey, T. N. (2004). Ethical behavior for CRCs and related legislation and case law. A paper presented at the Utah Rehabilitation Association Governmental Affairs Conference, Salt Lake City, UT.
58. Ferrin, J. M. & Tansey, T. N. (2004). Achieving acceptance through value change: Psychometric validation of the MALS. A paper presented at the National Council on Rehabilitation Education 2004 Annual Training Conference, Tucson, AZ.
59. Tansey, T. N. (2004). Ethical and legal issues in providing rehabilitation counseling services to persons with substance-related disorders. A paper presented at the University of Utah, Drug and Alcohol Conference, Salt Lake City, UT.
60. Tansey, T. N., Bishop, M., & Smart, J. F. (2003). Rehabilitation practitioners as university rehabilitation professors. A paper presented at the National Rehabilitation Association 2003 Annual Training Conference, Little Rock, AK.
61. Tansey, T. N. (2003). Biopsychosocial assessment of impulsivity as a predictor of rehabilitation outcomes. A paper presented at the Utah Rehabilitation Association/Utah Rehabilitation Counseling Association 2003 Annual Training Conference, Ogden, UT.
62. Tansey, T. N. (2003). Providing rehabilitation counseling services to persons with a history of substance abuse. A paper presented at the University of Utah, Drug and Alcohol Conference, Salt Lake City, UT.
63. Tansey, T. N. (2002). Social, legal, and treatment issues of substance abuse in rehabilitation counseling settings. A paper presented at the University of Utah, Drug and Alcohol Conference, Salt Lake City, UT.
64. Tansey, T. N. (2002). Confidentiality and public policy advocacy. A paper presented at the Utah Rehabilitation Association Governmental Affairs Seminar, Salt Lake City, UT.
65. Tansey, T. N. (2002). History of substance abuse and rehabilitation counseling. A paper presented at the University of Utah, Drug and Alcohol Conference, Salt Lake City, UT.
66. Tansey, T. N. (2001). The revised Certified Rehabilitation Code of Ethics. A paper presented at the Utah Rehabilitation Association Annual Training Conference, Salt Lake City, UT.
67. Mizelle, N., Tansey, T. N., & Adams, N. (1999). Multicultural counseling and rehabilitation outcomes. A paper presented at the National Rehabilitation Association, Minneapolis, MN.

**Invited Presentations**

Engelman, H., & Tansey, T. N. (2024). Update on the activities of the VRTAC-QE: Building business relationships. A paper presented at the National Employment Network Summer, Charlotte, NC; September 18, 2024.

Tansey, T. N., & Frain, M. (2024). Community Partner (Provider and Client) Engagement to increase efficiency and improve outcomes. A paper presented to the Florida Division of Vocational Rehabilitation Leadership Institute. Tallahassee, FL. September 12, 2024.

Tansey, T. N. (2024). Federal disability policy. A paper presented at the Incompass Leadership Institute. Traverse City, MI. June 8, 2024.

Tansey, T. N. (2024). DVR/NPA Partnerships, Best Practices and Trends. North Carolina Association of Rehabilitation Facilities (NCARF) Annual Conference, Carolina Beach, NC. April 25, 2024.

Tansey, T. N. (2015). Self-determination of people with disabilities in vocational rehabilitation: A theory-driven approach. Stout Vocational Rehabilitation Institute, Menomonie, WI.

Tansey, T. N., Foley, S., Cook, J., Ashley, J., & Rowe, K. (2015). Best practices in vocational rehabilitation. A panel presentation at the Disability & Employment Symposium: Research Informing Practice and Policy hosted by the Interagency Committee on Disability Research on June 24, 2015.

Chan, F., & Tansey, T. N. (2015). Factors that support and encourage innovation and best practices that lead to employment outcomes in public rehabilitation. A paper presented to the Rehabilitation Research and Training Center on Evidence-Based Practices in Vocational Rehabilitation, Madison, WI, February 12, 2015.

Tansey, T. N., Johnson, C., Blaeser, J., & Lechner, K. (2014). Vocational rehabilitation counselors' use of evidenced-based practices involving motivational interviewing. A panel presentation to the Center on Knowledge Translation for Disability and Rehabilitation Research on September 9, 2014.

Tansey, T. N. (2009). Using technology to expand employment opportunities for persons with disabilities. An invited presentation for the Michigan Department of Labor and Economic Growth- Rehabilitation Services, the Capitol Area Center for Independent Living, and Peckham Industries; Lansing, MI.

Tansey, T. N. (2008). Creating online content using tablet PCs, Camtasia, audio recordings and contextual writing and embedded flash-based questions. An invited presentation for the Center for Teaching and Technology, Michigan State University, East Lansing, MI.

Tansey, T. N. (2007). Web 2.0 and Social Networking applications in Higher Education. An invited presentation for the Center for Teaching and Technology, Michigan State University, East Lansing, MI.

Tansey, T.N. (2004). 50 Years of Rehabilitation Education: Where did we come from and where do we go. An invited panel presentation at the National Council on Rehabilitation Education, Tucson, AZ.

Tansey, T. N. (2004). Assessment in rehabilitation counseling. An invited presentation for the Deseret Industries Annual Training Conference, Ogden, UT.

Tansey, T. N. (2002). The revised code of ethics for Certified Rehabilitation Counselors. An invited presentation for the Utah State Office of Rehabilitation, Salt Lake City, UT.

**Grants (Funded)**

Tansey, T. N., Brinck, E. A., Anderson, C. A. (2024-2029). Disability Innovation Fund: An integrated, technology-enhanced approach to building capacity for job retention among persons with disabilities in competitive integrated employment. A $10 million project from the Rehabilitation Services Administration to University of Wisconsin-Madison. (Role: Principal Investigator).

Tansey, T. N., & Anderson, C. A. (2024-2029). Rehabilitation Research and Training Center on Employment of Individuals with Intellectual and Developmental Disabilities. A $4.4 million project from the National Institute on Disability, Independent Living, and Rehabilitation Research to Virginia Commonwealth University. (UW Subaward: $750,000; Role: Principal Investigator for UW award)

Anderson, C. A., Brink, E. A., & Tansey, T. N. (2024-2029). Disability Innovation Fund: Accelerated VR Training and Capacity Building Program. An $8.2 million project from the Rehabilitation Services Administration to University of Wisconsin-Stout. (UW Subaward: $2 million; Role: Co-Principal Investigator for UW award)

Brinck, E. A., Tansey, T. N., & Anderson, C. A. (2024-2029). Disability Innovation Fund: ACCESS-Technology: Advancing Career Choices for Employment Success in Technology. A $9.9 million project from the Rehabilitation Services Administration to Florida Atlantic University. (UW Subaward: $2 million; Role: Co-Principal Investigator for UW award)

Anderson, C. A., Brink, E. A., & Tansey, T. N. (2024-2029). Disability Innovation Fund: Leveraging Interagency Networks for Knowledge-sharing to Develop a 21st Workforce of Youth with Disabilities. A $9.5 million project from the Rehabilitation Services Administration to Maryland Department of Disabilities. (UW Subaward: $1.5 million; Role: Co-Principal Investigator for UW award)

Bishop, M., & Tansey, T. N. (2024-2029). Advanced Rehabilitation Research and Training on Employment. A $1 million project from the National Institute on Disability, Independent Living, and Rehabilitation Research to the University of Wisconsin-Madison. (Role: co-Investigator)

Brinck, E., Anderson, A., & Tansey, T. N. (2023). New Jersey Commission for the Blind and Visually Impaired (NJCBVI) Comprehensive Statewide Needs Assessment ($75,000; Role: Co-investigator).

Anderson, C. A., Brinck, E., & Tansey, T. N. (2023-2025). Worker Connections. A $10 million project from the U.S. Treasury to the Wisconsin Department of Workforce Development. (UW subaward $667,000; Role: Co-investigator)

Anderson, C. A., Brinck, E., & Tansey, T. N. (2023-2028). Disability Innovation Fund- Pathways to Partnerships: National Project Evaluation. A $4 million project from the Rehabilitation Services Administration to Mathematica. (UW Subaward $1.2 million; Role: Co-investigator)

Bishop, M. & Tansey, T. N. (2022-2027). “Advanced Rehabilitation Research and Training on Employment of People with Disabilities.” A five-year, $1 million grant award from the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR). Role: Co-Principal investigator.

Tansey, T. N. (2021-2026). “Wisconsin Career Advancement Initiative.” A five-year, $14.1 million grant award from the Rehabilitation Services Administration (RSA), Office of Special Education and Rehabilitative Services (OSERS), U. S. Department of Education. Principal Investigator of the University of Wisconsin-Madison subcontract, $750,000

Tansey, T. N., Bishop, M., Rosenthal, D., & Chun, J. (2020-2025). Rehabilitation Services Administration grant for: “Vocational Rehabilitation Technical Assistance Center for Quality Employment.” A five-year, $17.9 million grant award. Role: Principal Investigator.

Tansey, T. N. & Anderson, C. A. (2019-2026). National Institute on Disability, Independent Living, and Rehabilitation Research project: Rehabilitation Research and Training Center on Employment of People with Intellectual and Developmental Disabilities, “Preparing youth of color with intellectual and developmental disabilities for careers in technology [Tech-Prep] program.” A five-year, $4.375 million grant award to Virginia Commonwealth University (2019-2024) (Co-investigator for the project and PI of the University of Wisconsin-Madison subcontract, $750,000).

Tansey, T. N., Anderson, C. A., & Hartman (2019-2026). National Institute on Disability, Independent Living Research for: Rehabilitation Research and Training Center on Employment of Transition Age Youth With Disabilities, “Systematic Reviews and Case Study of Practices related to Transition of Youth with Chronic Illnesses or Disabilities into the Workplace.” A five-year, $4.375 million grant award to Virginia Commonwealth University (2019-2024) (Principal Investigator of the University of Wisconsin-Madison subcontract, $375,000).

Chan, F., Tansey, T. N., & Phillips, B. P. (2017-2022). National Institute on Disability and Independent Living Research for the Rehabilitation Research and Training Center on Successful Employer Practices projects, “An intensive case study of employers’ hiring and retention of people with disabilities” and “Development of a psychometrically-validate assessment of the workplace climate for people with disabilities.” A five-year, $4.375 million grant award to Virginia Commonwealth University (2017-2022) (Principal Investigator for the University of Wisconsin-Madison subcontract, $1,500,000).

Tansey, T. N., & Chan, F. (2015). Rehabilitation Services Administration grant for: “Targeted Communities Technical Assistance Center.” A five-year, $12.5 million grant award to Southern University (2015-2020)(Co-Principal Investigator for project and Principal Investigator for the University of Wisconsin-Madison subcontract, $2,500,000).

Tansey, T. N., & Chan, F. (2015). Rehabilitation Services Administration grant for : “Program Evaluation and Quality Assurance in State Vocational Rehabilitation.” A five-year, $2.5 million grant award to Stout Vocational Rehabilitation Institute (2015-2020) (Co-Principal Investigator for project and Principal Investigator for the University of Wisconsin-Madison subcontract, $800,000).

Chan, F., Tansey, T. N., & Trainor, A. (2013). Social Security Administration Grant for: “Wisconsin Promoting the Readiness of Minors in Supplemental Security Income (PROMISE).” A five-year, $32.5 million grant award funded to the State of Wisconsin-Division of Vocational Rehabilitation (2013-2020) (Principal Investigator for the University of Wisconsin-Madison subcontract, $1,2000,000).

Salvatore, A. & Tansey, T. N. (2013). National Institute on Disability and Rehabilitation Research Grant for: Advanced Rehabilitation Research and Training in Traumatic Brain Injury. A five-year, $750,000 grant award funded to the University of Texas at El Paso (2013-2018)

Tansey, T. N. (2011).The University of Texas at El Paso Post-Doctoral Teaching Fellowship. *Training educators for a technology-enhanced environment.* July 2012-June 2014. $90,000. Funded.

Tansey, T. N. (2010). National Institute on Disability and Rehabilitation Research Grant for: “Rehabilitation Research and Training Center for Effective Vocational Rehabilitation Service Delivery Practices.” A five-year, $5 million grant award (#H133B100034) funded to the University of Wisconsin-Madison (2010-2016) (co-Principal Investigator for project, Principal investigator for the UTEP subcontract, $75,000 per year, $375,000 total). Funded.

Tansey, T. N. (2010). Long-term training in rehabilitation counseling. Submitted to the Rehabilitation Services Administration (RSA) Office of Special Education and Rehabilitative Services (OSERS), U. S. Department of Education, for five years: Sept. 2010-Aug 2015. $750,000. Funded.

Tansey, T. N. (2010). Evaluating the Impact of Impulsivity on Undergraduate Student Academic Performance. UTEP University Research Initiative. $5,000. Funded.

Donnell, D. & Tansey, T. N. (2008). . Long-term training in rehabilitation counseling- Doctoral Training. Funded by the Rehabilitation Services Administration (RSA) Office of Special Education and Rehabilitative Services (OSERS), U. S. Department of Education, for five years: Sept. 2008-Aug 2013. $750,000.

Foster-Fishman, P., Tansey, T. N., & Donnell, C. (2007) The Building Alliances for Disability Leadership Project. Families and Communities Together (FACT). Co-Investigator, $45,000.

Tansey, T. N. (2006). Co-occurrence of Physical, Psychological, and Substance-Related Disabilities: An Exploratory Study. Principal Investigator, $1800. Funded.

Julie Smart, Timothy N. Tansey, & Jared C. Schultz, Co-Principal Investigators, A Distance Education Program to Address the CSPD (Comprehensive System of Personnel Development) for State-Federal Rehabilitation Agencies. Funded by Rehabilitation Services Administration (RSA), Office of Special Education and Rehabilitation (OSER), Rehabilitation Services Administration (RSA), U. S. Department of Education, for five years: Sept. 2005-Aug. 2010. $1,000,000

Jared C. Schultz, Timothy N. Tansey & Julie F. Smart, Co-Principal Investigators. Long-term training in rehabilitation counseling- Doctoral Training. Funded by the Rehabilitation Services Administration (RSA) Office of Special Education and Rehabilitative Services (OSERS), U. S. Department of Education, for five years: Sept. 2005-Aug 2010. $750,000.

Timothy N. Tansey & Julie F. Smart, Co-Principal Investigators. Long-term training in rehabilitation counseling. Funded by the Rehabilitation Services Administration (RSA) Office of Special Education and Rehabilitative Services (OSERS), U. S. Department of Education, for five years: Sept. 2004-Aug 2009. $750,000.

Hal M. Cain & Timothy N. Tansey, Co-Principal Investigators. Long-term training in rehabilitation counseling. Funded by the Rehabilitation Services Administration (RSA) Office of Special Education and Rehabilitative Services (OSERS), U. S. Department of Education, for five years: Sept. 1999-Aug 2004. $500,000.

Julie Smart & Timothy N. Tansey, Co-Principal Investigators, A Distance Education Program to Address the CSPD (Comprehensive System of Personnel Development) for State-Federal Rehabilitation Agencies. Funded by Rehabilitation Services Administration (RSA), Office of Special Education and Rehabilitation (OSER), Rehabilitation Services Administration (RSA), U. S. Department of Education, for five years: Sept. 1999-Aug. 2004. $2,500,000.

Timothy N. Tansey, Principal Investigator. The Role of Impulsivity in Behavior of Persons with Severe Mental Illness: Implications for Risk Assessment and Treatment Planning. Funded by Utah State University, New Faculty Grant. July 2002-June 2003. $12,000.

**Awards**

American Rehabilitation Counseling Association- 1st place Research Paper Award- 2019

American Rehabilitation Counseling Association- 2nd place Research Paper Award- 2019

American Rehabilitation Counseling Association- 2nd place Research Paper Award- 2018

American Rehabilitation Counseling Association- 1st place Research Paper Award- 2017

American Rehabilitation Counseling Association- 2nd place Research Paper Award- 2017

National Council on Rehabilitation Education- Researcher of the Year- 2016

National Association of Rehabilitation Research and Training Centers Best Paper Award- Honorable Mention- 2015

National Council on Rehabilitation Education- President’s Award- 2010

Nominee, AT&T Awards in Instructional Technology- Online Instruction, 2009.

Nominee, AT&T Awards in Instructional Technology- Blended Instruction, 2009.

AT&T Awards in Instructional Technology- Honorable Mention in Blended Instruction, 2008.

National Council on Rehabilitation Education- President’s Award- 2005

Utah Rehabilitation Association- President’s Award- 2004

Lustig Award, University of Wisconsin-Madison- 2001

Joseph R. Larson Graduate Student of the Year- University of Illinois- 1998

**Teaching Experience**

RPSE 980- Adult Cognitive Assessment

RPSE 735- Ethics in Rehabilitation Counselor Education

RPSE 910- Advanced Practicum in Rehabilitation Psychology

REH 6200- Rehabilitation Counseling Theories

REH 6180- Rehabilitation of Individuals with Chronic Mental Illness

REH 6210- Vocational Evaluation Principles and Systems

REH 6190- Vocational Assessment for Persons with Disabilities

REH 6150- Case Studies

CEP 868- Medical and Psychological Aspects of Disabilities

CEP 876- Professional Issues in Rehabilitation Counseling

CEP 877- Assessment and Research in Rehabilitation Counseling

CEP 893a- Internship in Rehabilitation Counseling

CEP 871- Clinical & Psychosocial Aspects of Psychiatric Disabilities

CEP 960- Counseling Theories

REHC 5310- Rehabilitation Counseling Theories

REHC 5320- Medical Aspects of Disabilities

REHC 5350- Psychiatric Rehabilitation

REHC 5990- Internship in Rehabilitation

CHSC 6380- Innovative Teaching Strategies I

CHSC 6380- Innovative Teaching Strategies II

**University Service**

School of Education Scholarship Committee- 2013-Present

UTEP Online Learning Advisory Council, 2010-2013

UTEP Disability Awareness Committee 2009-2013

College of Health Sciences – Academic Affairs Committee; 2009-2013

College of Health Sciences – Faculty Recruitment/Development/Evaluation Committee, 2009-2013

College of Health Sciences- Technology Committee, 2009-2013

**Professional Service**

*Rehabilitation Counseling Bulletin*- Consulting Reviewer, 2004-2012

 - Editorial Board, 2012-present

 - Editor, 2017-Present

*Rehabilitation Research, Policy, and Education*, Editorial Board, 2002-present

*Journal of Vocational Rehabilitation,* Editorial Board, 2016-present

*Journal of Applied Rehabilitation Counseling*- Editorial Board, 2008-2012

*Journal of Applied Rehabilitation Counseling*- consulting reviewer, 2013, 2016

*Work*- consulting reviewer, 2015

*Australian Journal of Rehabilitation Counseling*- Editorial Board, 2009- present

*International Journal of Multiple Sclerosis Care*- consulting reviewer, 2016-present

*International Journal of Human Resource Management,* consulting reviewer- 2016-present

National Council on Rehabilitation Education,

- Chair, Program Committee, 2011 Annual Training Conference

- Co-Chair, Program Committee for 2005 Annual training conference

- Conference Co-Chair for 2005 annual training conference

- Program Committee for 2006 & 2007 annual training conferences

- Region VIII representative- 2004-2005

Border Fair Housing and Economic Justice Center, 2010-2013

Commission on Rehabilitation Counselor Certification-

* Item writing workshop- 2007
* Strategic Research Advisory Panel- Research Associate- 2007-2012

Michigan Rehabilitation Association- Board Member, 2007-2009

Council on Rehabilitation Education- Site Reviewer- 2007-present

Utah Rehabilitation Association- Board Member, 2002-2005

Wisconsin Division of Vocational Rehabilitation- Policy Academy- 2013-present

American Rehabilitation Counseling Association- Student Competition Review Panel- 2009

Muscular Dystrophy Campaign- United Kingdom- Grant Review Panel- 2009

Daughters of Charity Technology Research into Disability, Advisory Board, 2012-present

**Educational Products**

The following products were developed in support of hybrid training programs for either in-service or pre-service professionals.

Video: Introduction of basic concepts in clinical supervision. A project developed under a grant from the Michigan Department of Labor and Economic Growth- Michigan Rehabilitation Services.

Video: The working alliance in clinical supervision. A project developed under a grant from the Michigan Department of Labor and Economic Growth- Michigan Rehabilitation Services.

Video: Models of clinical supervision. A project developed under a grant from the Michigan Department of Labor and Economic Growth- Michigan Rehabilitation Services.

Video: Assessment and evaluation in clinical supervision. A project developed under a grant from the Michigan Department of Labor and Economic Growth- Michigan Rehabilitation Services.

Video: Evaluation and documentation in clinical supervision. A project developed under a grant from the Michigan Department of Labor and Economic Growth- Michigan Rehabilitation Services.

Video: Developing skills in clinical supervision: Bringing it all together. A project developed under a grant from the Michigan Department of Labor and Economic Growth- Michigan Rehabilitation Services.

Video: Diversity in clinical supervision. A project developed under a grant from the Michigan Department of Labor and Economic Growth- Michigan Rehabilitation Services.

Video: Rehabilitation long-term training program: Scholarship benefits and payback provisions; Developed as supplementary material for students interested in or currently receiving an RSA scholarship

Video: History of Testing; Developed as a supplementary material for REH 6190- Vocational Assessment

Video: Ethics in Assessment: Developed as a supplementary material for REH 6190- Vocational Assessment

Video: Reliability: Developed as a supplementary material for REH 6190- Vocational Assessment

Video: Validity: Developed as a supplementary material for REH 6190- Vocational Assessment

Video: Work Samples: Developed as a supplementary material for REH 6190- Vocational Assessment

Video: Situational Assessment: Developed as a supplementary material for REH 6190- Vocational Assessment

Video: Computer-based assessment: Developed as a supplementary material for REH 6190- Vocational Assessment

Video- Basic Psychometric Statistics (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Reliability Theory (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Reliability Statistics (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Validity Theory (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Validity Statistics (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Interpreting Test Scores (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Interest Assessment Theories (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Intelligence (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Aptitude and Achievement (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Personality Assessment (2007)- Prepared for CEP 877- Assessment in Rehabilitation

Video- Human Anatomy- Part I (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Human Anatomy- Part II (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Human Anatomy- Part III (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Development Disorders- Part I (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Development Disorders- Part II (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Development Disorders- Part III (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Substance-related disabilities- Part I (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Substance-related disabilities- Part II (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Substance-related disabilities- Part II (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Substance-related disabilities- Part IV (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Learning Disabilities and ADHD- Part I (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Learning Disabilities and ADHD - Part II (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Learning Disabilities and ADHD - Part II (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Learning Disabilities and ADHD - Part IV (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Multiple Sclerosis and Muscular Dystrophy- Part I (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Multiple Sclerosis and Muscular Dystrophy - Part II (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Multiple Sclerosis and Muscular Dystrophy - Part III (2007)- Prepared for CEP 871- Medical and Psychological Aspects of Disability

Video- Introduction to Substance Abuse and Related Issues- Prepared for CEP 261- Substance Abuse